Points earned							
Unsatisfactory = 1	Basic = 2	Proficent = 3	Distinguished = 4	Dimension	Points earned	Points Possible	
				Planning and Preparation for Student Learning (5 Indicators)		20	
				Creating an Environment for Learning (5 Indicators)		20	
				Service Delivery (5 Indicators)		20	
				Collaboration and Consultation (5 Indicators)		20	Overall Score
				Professionalism (5 Indicators)		20	Points earned/ Points Possible
				Overall Total Points		100	,

Effectiveness Rating Checklist

85-100% Overall Score 16+ indicators are rated Distinguished 3 or less indicators are rated Basic No indicators are rated Unsatisfactory	51-69% Overall Score 7+ indicators are rated Basic 3 or less indicators are Unsatisfactory Are ANY of the above checked? If yes, is		
Are ALL of the above checked?: Yes: Overall Rating HIGHLY EFFECTIVE	anything checked below? If nothing is checked below, overall rating: Minimally Effective		
No, see below: 70-100% Overall Score Less than 16 indicators are rated Distinguished Less than 7 indicators are rated Basic No more than 2 indicators are Unsatisfactory	No, see below: 0-50% Overall Score 4+ indicators are rated Unsatisfactory Are ANY of the above checked?: Yes: Overall Rating INEFFECTIVE		
Are ALL of the above checked? Yes: Overall Rating EFFECTIVE	Staff: Date		
No, see right:	Administrator: Date		

Overall Rating: Highly Effective Effective Minimally Effective Ineffective