

School Social Worker Evaluation Rating Tool _____

Points earned				Dimension	Points earned	Points Possible	
Unsatisfactory = 1	Basic = 2	Proficient = 3	Distinguished = 4				
				Planning and Preparation for Professional Excellence (5 Indicators)		20	
				Positive School Environment for Diverse Learners (5 Indicators)		20	
				Delivery of Service (5 Indicators)		20	
				Professional Responsibilities (5 Indicators)		20	Overall Score
				Home/School/Community Collaboration (5 Indicators)		20	Points earned/ Points Possible
Overall Total Points						100	

Effectiveness Rating Checklist

☐ 85-100% Overall Score
☐ 16+ indicators are rated Distinguished
☐ 3 or less indicators are rated Basic
☐ No indicators are rated Unsatisfactory

Are ALL of the above checked?:

Yes: Overall Rating HIGHLY EFFECTIVE

No, see below:

☐ 70-100% Overall Score
☐ Less than 16 indicators are rated Distinguished
☐ Less than 7 indicators are rated Basic
☐ No more than 2 indicators are Unsatisfactory

Are ALL of the above checked?:

Yes: Overall Rating EFFECTIVE

No, see right:

Overall Rating: Highly Effective Effective Minimally Effective Ineffective

☐ 51-69% Overall Score

☐ 7+ indicators are rated Basic
☐ 3 or less indicators are Unsatisfactory

Are ANY of the above checked? If yes, is anything checked below? If nothing is checked below, overall rating: Minimally Effective

No, see below:

☐ 0-50% Overall Score
☐ 4+ indicators are rated Unsatisfactory

Are ANY of the above checked?:

Yes: Overall Rating INEFFECTIVE

Staff: _____ Date _____

Administrator: _____ Date _____