

Beebee Factors

*This below list represents the “*Beebee Factors*” identified in a Michigan Supreme Court decision issued May 1, 1979 in BEEBEE v. HASLETT PUBLIC SCHOOLS. These are the dominant performance factors that courts in Michigan have considered to evaluate teacher competence in cases of dismissal for poor performance of duties (since the above Supreme Court decision).

- Pedagogical Skills
- Knowledge of Subject Area
- Classroom Management
- Manner and efficacy of disciplining students
- Rapport with parents and students
- Ability to withstand strain of teaching
- Attendance and punctuality
- Areas in which the teacher has previously been disciplined (if not listed above)