



14400 Dix Toledo
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REGULAR BOARD MEETING
City Council Chambers
14400 Dix Toledo, Southgate, MI 48195

**BOARD OF
EDUCATION**

PRESIDENT
REBECCA REED

DATE: November 24, 2015

VICE PRESIDENT
PAUL C. KNOTT

TIME: 7:00 P.M.

SECRETARY
DR. DARLENE L. POMPONIO

BOARD MEMBERS PRESENT: Craig, Freitas, Hayhurst, Knott, Kremer, Pomponio,
Reed

TREASURER
W. KIRK HAYHURST

BOARD MEMBERS EXCUSED:

TRUSTEES
JASON CRAIG
NEIL J. FREITAS
MARK KREMER

ADMINISTRATION PRESENT: Hainrihar, McLachlan, Pastor

ADMINISTRATION EXCUSED:

The pledge of allegiance was recited.
Ms. Reed read the District Mission and Vision Statements.

ADMINISTRATION

REVISIONS/APPROVAL OF AGENDA

SUPERINTENDENT
LESLIE HAINRIHAR

2015/16-54 It was moved by Dr. Pomponio, supported by Mr. Knott
the board approve the November 24, 2015 Regular Board
meeting agenda.

BUSINESS AND FINANCE
DIRECTOR
THERESA MCLACHLAN, C.P.A.

YES: Craig, Freitas, Hayhurst, Knott, Kremer, Pomponio, Reed
NO:

CURRICULUM/FEDERAL
PROGRAMS DIRECTOR
JILL PASTOR

CITIZENS COMMENTS ON DISCUSSION OR ACTION ITEMS

None

HUMAN RESOURCES
DIRECTOR
MARY HILDEBRANDT

PRESENTATIONS

None

DISCUSSION

Finance-Ms. McLachlan received a phone call from the Michigan Department of Treasury regarding the review of our district's DEP. We are on track to be out of deficit at the end of this year, we will be the third district from the last to be reviewed. This puts us at approximately the first week of June. This review is done electronically, the requests will be made for information and we will send the information that proves we are on track to be out of deficit.

Curriculum-Ms. Pastor had no report.

Superintendent-Ms. Hainrihar reported on our student numbers. From the fall of 2014 through Spring 2015, we had a loss of 90 students; February 2015 through this fall we have had a loss of an additional 90 students. This was a total loss of 180 students. We had included a loss of 200 students in our DEP. This is a small gain for us. Theresa McLachlan used the Middle Cities Report to base the prediction of student loss. The Middle Cities percentages are proving to be very accurate.

Data Walks are a uniform practice conducted by all administrators. We determined some of our district initiatives would be to increase student engagement and higher order thinking. Ms. Pastor gave Ms. Hainrihar the data from September/October 2015 and she compared them to last year; we have increased the number of data walks-classroom visits from 593 to 885. We look for evidence of the learning objectives in the classrooms and that has remained steady at 88%. Additional Professional Development was requested by buildings for assistance in writing those targets. We look for those numbers to improve. If there is a learning objective present in the classroom, the data walk team looks to see if that is aligned to an appropriate state standard and we are holding steady at 89%.

Student Engagement; a year ago it was 36% as opposed to compliant. We are at 45%; the target is around 50%. Higher levels of thinking increased by 4%. Instructional practices are changing. Another area looked at is whether or not there is a climate for expectation of success. A year ago that was the case in 66% of our Data Walks; that number is now up to 86%. This is only a 3 minute observation in a classroom. This is a big gain.

Student Work displayed; we have gone from 37% to 53%. Evidence of opportunity to learn and student time on task has gone from 67% to 81%. Our initiatives are paying off; she congratulated the teachers for making the improvements we have asked of them. She expects to see continued improvements throughout the year.

CONSENT

2015/16-55 It was moved by Dr. Pomponio supported by Mr. Knott, the board approve the November 10, 2015 Regular Board Meeting Minutes.

YES: Craig, Freitas, Hayhurst, Knott, Kremer, Pomponio, Reed
NO:

2015/16-56 It was moved by Dr. Pomponio supported by Mr. Knott, the board approve the HR Updates as presented.

YES: Craig, Freitas, Hayhurst, Knott, Kremer, Pomponio, Reed
NO:

ACTION

2015/16-57 It was moved by Dr. Pomponio supported by Mr. Knott, the board approve the resolution to authorize the issuance of bonds, delegate the sale and other matters relating to the voter approved bond issue of \$20,080,000.00.

Theresa McLachlan added this resolution is standard language for the issuance and sale of the bonds. It was submitted to us by our attorneys. One of the biggest areas of delegation in this is assigning an underwriter for the sale of the bonds. Our PFM group, our financial advisor, coordinated sending out RFP's and tabulating the bid results for four underwriters. Theresa McLachlan, Leslie Hainrihar and Carrie Blanchette from PFM reviewed the fees, experience, interest spread and pricing date and then with recommendation to the finance committee, assign this to William Blair & Co. They were the underwriters for the refunding we did a year ago. Added to this resolution is a provision for reimbursement; the technology part of this bond issue includes items that will be needed for spring testing before the bond proceeds will be available. We will use General Fund dollars and they will be reimbursed when the bond money becomes available, this provision allows for that.

Dr. Pomponio asked about the technology, Ms. McLachlan stated this would include Chrome Books. Ms. Pastor stated our computer labs do not have operating systems that allow us to run the software required for the online testing in the spring.

Mr. Hayhurst inquired about the dates; Ms. McLachlan stated the pricing date would be set for January 6, 2016 and we should have the proceeds a month after that date.

YES: Craig, Freitas, Hayhurst, Knott, Kremer, Pomponio, Reed
NO:

2015/16-58 It was moved by Dr. Pomponio supported by Mr. Knott the board approve the Plante Moran CRESA Owner Representation Service Agreement for the \$20,080,000.00 bond issue.

Theresa McLachlan contacted our attorney at Thrun Law Firm after the last work session where this issue was discussed. The attorney's along with the district and Plante Moran CRESA reviewed the provisions of this agreement over a period of 10 days. Our attorney was very pleased with this agreement and have worked with Plante Moran CRESA in the past.

Mr. Craig disagreed with the reimbursable's and the payment schedule. He stated he does not have issues with Plante Moran CRESA. He believes they are a quality outfit and will serve us well in this. He just has issues with what he feels is making a bad contract and therefore will not be able to support this motion.

Ms. Reed followed up, agreeing with Mr. Craig regarding the reimbursable's. She did meet with the Finance Committee and this issue was brought up. Initially it was supposed to be \$7500/year. After the meeting the reimbursable was reduced to \$5000/year. \$2400 of that is for a software program we have to have for the projects to be done. It is giving licensing to two people. It was not in the original work plan, but it was discussed before being voted on. She said the trustees can ask for a quarterly statement for what the reimbursable's are. Any item over \$500 would have to be personally approved by Theresa McLachlan.

The payment schedule was questioned; our legal counsel questioned it too, but the Plante Moran is a company with merit therefore the work will get done even if it is paid in advance.

Mr. Hayhurst reminded everyone that Thrun Law Firm, whom we pay to do this kind of work, developed this contract with Plante Moran CRESA and he approves.

YES: Freitas, Hayhurst, Knott, Pomponio, Reed

NO: Craig

ABSTAIN: Kremer

EMPLOYEE REPRESENTATIVES

None

CITIZENS COMMENTS

None

INFORMATION AND ANNOUNCEMENTS

ADJOURNMENT

Dr. Pomponio congratulated the city officials for their recent elections and wished everyone a Happy Thanksgiving.

Mr. Hayhurst thanked the Beacon staff and students for inviting him to their Thanksgiving Celebration. He said it was a wonderful opportunity to visit with them and encouraged board members to attend in the future.

Mr. Knott announced that at AHS 8:00 a.m. the annual recognition ceremony will take place, he congratulated the students receiving the awards and their families. He wished everyone a Happy Thanksgiving.

Ms. Reed announced to the viewing audience the board would be entering into a work session and not returning-7:23 p.m.

Work Session Minutes:

1. DMS Field Trip-NJHS advisors answered questions about their field trip to Chicago. Board members asked questions and expressed concerns about adequate supervision, cost of the trip, and fund raising opportunities. This goes to action on 12/1/2015.

2. Summer Tax Collection Resolution-Theresa McLachlan reviewed the language (standard) for this resolution. This goes to action on 12/1/2015.

3. Student representatives-Superintendent Hainrihar has sent selection information to Anderson, Asher, Davidson and Beacon. Asher is organizing their selection. Other buildings have not yet responded.

4. Disposition of Real Property-The board will form a work group to collect information regarding our vacant and unused properties. Jason Craig will chair, Mark Kremer and Neil Freitas will be on this committee. Kirk Hayhurst will be an alternate.

5. Other: Superintendent gave updates on the MASB Superintendent Evaluation Model. Administrators will move to the Marzano Tool for evaluations. President Reed requested several items for the work session on 12/1/2015. President Reed requested that the new schedule for Board pay be moved to action for 12/1/2015.

ADJOURNMENT

The meeting was adjourned at 9:10 p.m.

Dr. Darlene Pomponio-Secretary
Board of Education

