



REGULAR BOARD MEETING

City Council Chambers

14400 Dix Toledo, Southgate, MI 48195

**BOARD OF
EDUCATION**

PRESIDENT

REBECCA REED

DATE: May 3, 2016

TIME: 7:00 P.M.

VICE PRESIDENT

PAUL C. KNOTT

SWEARING IN OF NEW BOARD MEMBER:

New board member, Selden (Shelley) Green was sworn in by Southgate City Clerk, Jan Ferencz.

SECRETARY

DR. DARLENE L. POMPONIO

BOARD MEMBERS PRESENT: Craig, Green, Knott
Kremer, Pomponio, Reed

TREASURER

MARK KREMER

BOARD MEMBERS EXCUSED:

ADMINISTRATION PRESENT: Hainrihar, McLachlan, Pastor

ADMINISTRATION EXCUSED:

TRUSTEES

JASON CRAIG
SELDEN GREEN

The pledge of allegiance was led by Carleigh Green-Grogan 2nd grader.
The District Mission and Vision Statements were read.

REVISIONS/APPROVAL OF AGENDA

2015/16-133 It was moved by Dr. Pomponio, supported by Mr. Knott the
May 3, 2016 Regular Board Meeting Agenda be revised to add
April 28, 2016 Special Board Meeting minutes and correct
Action Item #5 to read \$1,322,476.00

ADMINISTRATION

SUPERINTENDENT

LESLIE HAINRIHAR

YES: Craig, Green, Knott, Kremer, Pomponio, Reed

NO:

BUSINESS AND FINANCE

DIRECTOR

THERESA MCLACHLAN, C.P.A.

2015/16-134 A motion was made by Dr. Pomponio, supported by Mr. Knott the
Board approve the May 3, 2016 amended agenda.

YES: Craig, Green, Knott, Kremer, Pomponio, Reed

NO:

CURRICULUM/FEDERAL

PROGRAMS DIRECTOR

JILL PASTOR

CITIZEN'S COMMENTS DISCUSSION OR ACTION ITEMS

None

ATTENTION TO STUDENT GOVERNMENT REPRESENTATIVES

Anderson High School Student Representative-Josh Staten announced LINK crew
is looking for interested Juniors and Seniors to become members of LINK crew for
the 2016/17 school year. Students should turn in their applications by May 10th to the
counseling office. Josh reported upcoming sports schedules.

HUMAN RESOURCES

DIRECTOR

MARY HILDEBRANDT

Colin Hall thanked students and staff on their dedication and hard work to make Prom
a memorable and successful event. AP testing has begun. He announced the dates for
the AP tests. AP English 12 class will have their annual Poetry Picnic. This will be held
in the auditorium at AHS. Students write and recite poetry in the style of their
favorite poets. Decision Day is May 10 for seniors who have been accepted to college.

Ms. Reed said she had received positive comments and praise from teachers about
students' behavior and how well they represented the school at Prom.

Dr. Pomponio inquired about the last day for Senior's. Last day is May 27.

PRESENTATIONS

Asher School Improvement Team-Mr. Carter-Asher Director, addressed the board about Asher's unique situation. Students from 22 surrounding communities make up the 100% At-Risk population at Asher. The focus is on Retention and Completion. The ongoing School Improvement Plan focuses on counter measures to address Retention and Completion.

Academic Advisors Dawn Izzi and Wendy Grych presented Asher's 3 goals, Reading, Writing and Math. The goal is to have 50% proficiency for algebraic skills, reading and writing as evidenced by pre and post testing. Test of Adult Basic Education or TABE, is given at the beginning and end of every semester. Fall 2015 showed the students came in at a 7th grade reading level and going out at an 8th grade reading level.

The tests, and the skill sets the students come in with, are at very different levels. The glicks used previously were at middle school level; they are now at the high school level which has drastically changed the test scores.

Professional Development is aligned to the School Improvement Goals. Staff were introduced to the impact of drug abuse on students as well as childhood trauma which affect the students at Asher. An all-day PD was presented to staff by Western Michigan's Childhood Trauma Center. Staff learned how to work with students to improve academic achievement.

Attendance has improved with the implementation of NBA-Never Been Absent. Students receive gift cards to reward them for perfect attendance. The new, rigorous in-take procedure for brand new 16 and 17 year olds includes an interview, as well as records being obtained from the previous district and scoring on a rubric which determines admission. Asher wants to concentrate on students who are ready to complete when coming to Asher. Students who exhibit excessive behavior issues are put on a behavior plan. Post grad initiatives with Michigan Works and the American Red Cross are in the works. Asher Support was started this year for students showing chronic academic failure. They are paired with an advisor who meets regularly with the student to help keep them on track for the duration of the semester.

For 2016/17 school year the vision, mission and goals will be revamped. This will drive where the school improvement plans goals go.

Success stories at Asher-The NBA program has been effective. Increased attendance increases instruction time, increased instruction time increases retention, increased retention increases the completion rate.

Mr. Knott asked about the 50% completion rate. Asher did place that goal on themselves. The goals set in the past were based on the testing, when students easily passed those tests the goals were raised to align with high school glicks.

Dr. Pomponio asked about the culture change at Asher. The focus will be on students who want to be at Asher and want to be successful.

Mr. Carter stated they want to change the culture. Even though Asher is an alternative school, he does not want students to think they are alternative students. Students are held to a higher standard. If a student goes to Anderson, the same rules would apply there as they do at Asher.

Dr. Pomponio asked about the behavior strategies. Mr. Carter stated these are customized plans done

by a social worker. They are case by case, depending on the student and this issues they are facing. To be placed on a behavior plan a student needs to be failing 50% or more of their classes.

Beacon Day Treatment Center-Jennifer Hill-Principal and Matthew Lucas-Assistant Principal addressed the board regarding Beacon's School Improvement Plan. Beacon serves 22 districts in Wayne County K-12 and the only program that offers a diploma track for emotionally impaired students.

The goals focused on: Being Safe, Being Respectful and Being Responsible. Beacon is a behavior based school. Returning to their home district is the goal for every student once they succeed with their behavioral plan. When they return to their home district Beacon has succeeded.

Student Achievement- Ms. Hill reviewed the scores for student achievement. It is hard to track because the school has a transient nature. Interventionist's assist students in reading and math. Middle School teachers implement cross curricular, Project Base Learning. Students are showing more responsibility by meeting high expectations as set forth by the administration.

Successful transitioning back to a student's district has increased; attendance is up for both students and staff; verbal and physical altercations have dropped; suspensions have dropped.

Mr. Lucas is in his second year as assistant principal at Beacon. Teachers are being given time to work on research based strategies they can use in the classroom. The aim is to reach higher heights with academics. Showing students and staff safety around the building make students and staff more willing to come to school. Beacon is funded through Act 18, with generous donors that donate to the Point Store. Students earn points through good behavior. Once a week they can spend their points in the store. The store has been enhanced, with more products and themes it has generated excitement and students want to "earn" points. It's an incentive to encourage good behavior.

Changes for next year: Because Beacon is a specialized program, they cannot utilize subs the way the rest of the district does, Beacon hires and staffs their own sub teachers. In 2016/17 they would like to add two or three more. Continued PD involving district and county initiatives. Stressing the students at Beacon receive a typical education. They take the M-Step, ACT and they want higher standards and high order thinking. Non-violent crisis intervention for the more volatile students.

Success Stories: The Point Store, Art Show, Bus breakfast. Bus drivers have "bus bucks" they can give out to students which works in conjunction with PBIS. There is more participation with field trips, because students recognize the relationship between what step they are on and their ability to go on field trips. Staff members are very proficient in writing and receiving grants. Thanksgiving Feast, Carnival and Graduation are points of pride. A graduation ceremony is celebrated with Beacon grads.

Ms. Reed asked about the carnival; it is June 10. She complimented Brandon Sourbeck on his enthusiasm and presentation about the Bee Fair at the board meetings. Ms. Reed inquired as to the graduation numbers for this year. Beacon will have 7 or 8 this year. While that number is small, that means most students go back to their home district, which is a success for the student.

Ms. Reed stated Miemic Insurance highlighted the art work from Beacon. Soft-skills were addressed with regard to the point store.

Dr. Pomponio inquired about the step system. Mr. Lucas stated students carry around a sheet with them that indicates what step they are on and what percentage they should be achieving when it comes to their behavior skills. The sheets are color coded for easy identification of what level step a student is on. Daily goals are set by the students. Everyone is using the same language and the same expectations.

Dr. Pomponio asked about the age limit. Students can be transitioned into other programs if they are not meeting goals and showing effort.

Ms. Hill stated that this is a difficult program to run and thanked the administration for the support she and Mr. Lucas receive.

Ms. Reed complimented both administrators on their enthusiasm.

Mr. Kremer asked about vocational education. Students are eligible to go to CTE in their district if they have that program.

COMMITTEE REPORTS

Anti-Bullying- Dr. Pomponio-Reviewed the process for submitting incident reports, reporting to the board and follow up; working on bringing the protocol to the work session and action. Parent concerns about follow through on incidents was discussed. She thanked Ms. Hainrihar for making administrators aware of the incident forms, process and procedures. Next meeting May 18, 10:00 a.m.

Communication/Parent Engagement-Ms. Reed-Prom and Graduation, College information, FAFSA and AP testing are the most current events being discussed by the parent group; A lot of reflection and sharing of memories.

Curriculum-Dr. Pomponio-Next generation Science Standards and integration of science and engineering components into the curriculum were discussed. New options in curriculum, when the standards change, will be discussed with Jill Pastor-Curriculum Director. Next meeting May 18, 9:00 a.m.

Policy-Dr. Pomponio-NEOLA updates were reviewed. Complete inventory of district equipment is in the process of being implemented based on policy. Next meeting May 19, 9:00 a.m. Ms. Reed has the template and outline for inventory and will email to the committee

Finance-Mr. Kremer-the next meeting will be May 5 at 4:00 p.m.

All of these committees hold open meetings at Southgate's board offices. Dates of meetings, committee members, agendas and minutes are posted on the web page.

DISCUSSION

Finance- Ms. McLachlan attended the Michigan School Business Officials conference and gave the board an update on the highlights; The MiPser information will be available to schools and auditors in July. This is the second year of the GASB 68 implementation. ORS is doing audits to verify employee contributions, we have not heard yet if we will be involved in this review. The attorney general will be auditing and verifying census information. The new single audit requirements have changed and those were reviewed at the seminar. Bond proceeds will require additional disclosures. Overall it was a very informative and productive conference.

Curriculum-Ms. Pastor said our M-Step observation was April 19th at Grogan. They reported to Mr. Wolsek everything was handled very professionally, we are still waiting for follow up but the oral exit review was very good.

Superintendent-Ms. Hainrihar shared a story about a former student she worked with in 2001. The student faced many challenges educationally and struggled through her school years. This student reached out to Ms. Hainrihar to let her know she is on the Dean's list at the Community College she attends and will be finishing soon. She has applied to CMU and Grand Valley for the fall of this year. She asked Ms. Hainrihar to share this information with a very specific list of teachers she had lost touch with. This is Teacher Appreciation Week and Ms. Hainrihar wanted to thank all teachers for what they do for students and to remind them that they do make a difference and students don't forget them, even when they lose touch.

CONSENT

2015/16-135 A motion was made by Dr. Pomponio, supported by Mr. Knott, the board approve the minutes from the April 18 Special Board meeting, April 19 Special Board meeting, April 19 Regular Board meeting and April 28 Special Board Meeting.

YES: Craig, Green, Knott, Kremer, Pomponio, Reed
NO:

2015/16-136 A motion was made by Dr. Pomponio, supported by Mr. Knott, the board approve the HR updates as presented.

YES: Craig, Green, Knott, Kremer, Pomponio, Reed
NO:

Dr. Pomponio congratulated Mary Hildebrandt and wished her well in her retirement.

ACTION

2015/16-137 A motion was made by Dr. Pomponio, supported by Mr. Knott, the board approve the out-of-state field trip to Toledo Zoo for Fordline Basic Classrooms.

YES: Craig, Green, Knott, Kremer, Pomponio, Reed
NO:

2015/16-138 A motion was made by Dr. Pomponio, supported by Mr. Knott, the board approve the board policy updates as recommended by the Board Policy Committee.

YES: Craig, Green, Knott, Kremer, Pomponio, Reed
NO:

2015/16-139 A motion was made by Dr. Pomponio, supported by Mr. Knott, the board approve opening a new checking account with Huntington Bank for the 2015 Capital Projects Fund (acct#-3754).

Ms. McLachlan stated this checking account relates to the \$20 million in bond proceeds. This checking account will be used strictly for capital project expenses. The board will receive a separate check register each month of the checks that are written from this account.

YES: Craig, Green, Knott, Kremer, Pomponio, Reed
NO:

2015/16-140 A motion was made by Dr. Pomponio, supported by Mr. Knott, the board approve the following roofing contracts: Bid Item #1 (Grogan Elementary and Davidson Middle School) plus alternates #1-4 to Esko roofing for \$430,980.00. Bid Item #3 (Gerisch gym roof) to Lutz Roofing for \$79,948.00

Ms. McLachlan stated these bid items go through the RFP process coordinated by our construction manager, owners rep and went through a bid opening with members of the district, construction manager, architect and owners rep. There was an extensive post bid process and this was discussed with the board at the last work session. These are the lowest qualified bids and based on the experience of our construction manager and architect are very reputable companies that we are going with.

YES: Craig, Green, Knott, Kremer, Pomponio, Reed

NO:

2015/16-141 A motion was made by Dr. Pomponio, supported by Mr. Knott, the board approve Bid Pack #2 for secure entries in elementary, mechanical work and Asher doors for \$1,322,476.00.

Ms. McLachlan said this bid pack includes three different areas of work that will be done over the summer. The secured entrances at the elementary buildings and at Asher, the mechanical work and electrical work related to those projects, some roofing and boiler work.

YES: Craig, Green, Knott, Kremer, Pomponio, Reed

NO:

2015/16-142 A motion was made by Dr. Pomponio, supported by Mr. Knott, the board approve DM Burr Group to provide Custodial, Grounds, Maintenance, Snow Removal and Messenger Services for the years ending June 30, 2017, 2018 and 2019.

Ms. McLachlan introduced John Allen from DM Burr. Dr. Pomponio asked about current custodial staff and the process to allow them the opportunity to transition to the new company. Mr. Allen said the plan is to take the individuals currently in the district, in good standing, and to bring them onboard.

Mr. Allen complimented the district on the process in looking for a vendor. It was top notch and totally different, in a good way, from other processes they have been through.

YES: Craig, Green, Knott, Kremer, Pomponio, Reed

NO:

EMPLOYEE REPRESENTATIVES

None

CITIZENS COMMENTS

Ruth Eversole addressed the board regarding her concerns about a tree that is causing issues with her drains and concrete. The board assured Ms. Eversall they would pass on the information to our City Council liaison to assist her with the issues she is having with the tree and traffic.

INFORMATION AND ANNOUNCEMENTS

Dr. Pomponio announced the AHS Marching Band/Winter Guard meeting will be held 7:00 p.m. May 4th at the DMS media center. She wished all Mothers a Happy Mother's Day and Good Job to all teachers.

Ms. Reed will share an email from the state superintendent, Brian Winston, regarding Teacher Appreciation Week with Ms. Hainrihar so that she may post it on the superintendent page to share with others.

ADJOURNMENT

2015/16-143 Ms. Reed made a motion to adjourn the meeting at 8:17 p.m., supported by Mr. Knott.

YES: Craig, Green, Knott, Kremer, Pomponio, Reed

NO:

Respectfully submitted by: Theresa Grzechowski

Dr. Darlene Pomponio-Secretary
Board of Education

