



**REGULAR BOARD MEETING**

**City Council Chambers**

**14400 Dix Toledo, Southgate, MI 48195**

**BOARD OF  
EDUCATION**

PRESIDENT

DR. DARLENE L. POMPONIO

**DATE: March 7, 2017 -7:03 p.m.**

VICE PRESIDENT

JASON CRAIG

**BOARD MEMBERS PRESENT:** Craig, Estheimer, Green, Kupser, Pomponio, Reed

**BOARD MEMBERS EXCUSED:**

**BOARD MEMBERS UNEXCUSED:** McDaniel

SECRETARY

ANDREW A. GREEN

**ADMINISTRATION PRESENT:** Chretien, McLachlan, Pastor

TREASURER

JASON R. KUPSER

**ADMINISTRATION EXCUSED:**

The Pledge of Allegiance was recited.

Dr. Pomponio read the District Mission and Vision Statements.

TRUSTEES

TIMOTHY O. ESTHEIMER

MELISSA L. MCDANIEL

REBECCA REED

**REVISIONS/APPROVAL OF AGENDA:**

2016/17-105 It was moved by Mr. Green supported by Mr. Craig the board approve the March 7, 2017 Regular Board Meeting Agenda.

YES: Craig, Estheimer, Green, Kupser, Pomponio, Reed

NO:

**ADMINISTRATION**

**CITIZEN'S COMMENTS DISCUSSION OR ACTION ITEMS**

Michelle Seward-St. Pius Principal-thanked the board for the high caliber teachers that have been working for the non-public schools. She addressed the board regarding the budget for funding private non public shared time teachers.

SUPERINTENDENT

LESLIE CHRETIEN

Ms. Kuhn-Grogan kindergarten teacher addressed the board about large class sizes and the demands placed on a teacher; safety, academic issues.

BUSINESS AND FINANCE

DIRECTOR

THERESA MCLACHLAN, C.P.A.

Ms. Altizer-Parent of district students, addressed the board regarding Action Item # M-4 and M-5, adding sections for TK-K and 1<sup>st</sup> grade and the direct correlation of lower class size to student academic success.

CURRICULUM/FEDERAL

PROGRAMS DIRECTOR

JILL PASTOR

Beth Vasich-Allen kindergarten teacher addressed the board regarding lower class sizes and the importance of developing good language skills early on. Working with smaller class sizes allows a teacher to focus on this skill that is developing at this age and is vital for all subject matter children will face throughout their academic careers.

DIRECTOR OF

HUMAN RESOURCES

GERARD L. MORIN

**PRESENTATIONS**

Construction Update/Dashboard: PMC Rob Kakoczki updated the board on current construction projects. Reviewed the bid paks that will be coming before the board for action tonight. Discussion took place regarding additional parking lot repairs; better pricing on projects have allowed additional work to be added to the budget.

### **ATTENTION TO STUDENT GOVERNMENT REPRESENTATIVES**

Dr. Pomponio read the update provided by AHS student reps; Juniors' are practicing SAT reviews. Varsity rowing practice will begin at Gerisch on Monday from 4p.m.-6p.m. French Club is hosting a crepe party March 9 after school. Prom tickets will be \$60 each \$120/couple. Dr. Woods will continue her dress drive; an opportunity for students to swap or get free prom dresses.

### **COMMITTEE REPORTS**

Anti-Bullying-Dr. Pomponio-will have an informational meeting at DMS with incoming 5<sup>th</sup> grade parents to potentially start a parent led PTO. MiPhy surveys were reviewed; the percentages for the results referring to depression, bullying and acts of violence were disturbing and will result in further discussion with a new work group. Incident reports and school safety were reviewed.

Finance-Mr. Kupser-March 1<sup>st</sup> the committee met. Discussion on the superintendent's contract will be brought to the full board. The calendar for the Finance Committee meetings have been set through June. Also reviewed; use of school district property for advertising, Central Office lease agreement extension for two years with the City of Southgate, financial data presentation to the board, use of millage fund as it relates to class sizes.

Policy-Dr. Pomponio-The committee reviewed the costs for annual NEOLA policy updates. Reviewed policy language and recommended changes. Discussed adding an addendum to board policy regarding board member compensation. Protocol for use of Millage funds and input from stakeholders was discussed.

Legislative -Ms. Reed-House Bills will be discussed at the next meeting once a meeting date is set.

*All committees hold open meetings at Southgate's board offices. Dates of meetings, committee members, agendas and minutes are posted on the web page.*

### **DISCUSSION**

Finance- Ms. McLachlan updated the board on the 2017/18 Budget. She reviewed the numbers, based on the current proposed budget, and how the changes will affect Southgate. She will be providing the board with an additional piece of information with each monthly check register. She reviewed the Budget and Responsibility Report for each fund. Discussion took place regarding the funds and what expenses are under each.

Curriculum-Ms. Pastor met with Ms. Seward regarding the enrichment classes. A potential schedule was run, numbers were reviewed. She has spoken with administrators at Christ the King and St. Joe's as well. As the district M-Step coordinator the MDE would like that she inform the board the assessment integrity guide is on the MDE website and includes information about testing environment, test irregularities, seating charts, conflicts of interest and other protocols we are to follow. Prior to testing this needs to be read. She reviewed the curriculum that has been loaded into Atlas Rubicon. She will give the board a presentation on K-5 Wonders and ELA adoption once she has the quote. Discussion took place regarding what will be loaded into Atlas Rubicon once we get Wonders.

Superintendent-Ms. Chretien will present information when the Action Items are discussed.

### **CITIZENS COMMENTS**

None

### **CONSENT**

2016/17-106 It was moved by Mr. Green supported by Mr. Craig the board approve the Minutes from February 14, 2017, HR update and the Disbursements for February 2017.

YES: Craig, Estheimer, Green, Kupser, Pomponio, Reed

NO:

**ACTION**

1. Mr. Kakoczki-PMC along with Bill Weinrauch -TMP Architecture and Don Rodgers with Clark Construction. The board was presented with a binder containing all information for Bid Paks #6 and #7. Scope of work, budget summary, bid proposals, recommendation letters, and contract award summary were discussed in detail. Discussion took place regarding the contingency for these proposals. The bid is coming in under budget, which will allow alternate work to be completed. Masonry and painting will have to be re-bid. We had contractors that said they would bid and did not, there was not enough interest. Mr. Kakoczki commented; contractors are thoroughly vetted prior to being awarded a bid. Pricing numbers on paving are coming in great across the board and allow us to do other paving work.

2016/17-107 It was moved by Mr. Green supported by Mr. Craig, the board approve the recommendation for Bid Pak #6-Site upgrades at Anderson High School, Allen Elementary School, Fordline Elementary School, Grogan Elementary School, Shelters Elementary School, Davidson Middle School, Beacon Day Treatment Center at Gerisch And Asher Alternative High School:

6A, 6B, 6C-Earthwork/Storm Drainage/Site Concrete/Asphalt-award contract to Best Asphalt, Inc. in the amount of \$3,184,165.00.

6D-Fencing, Gates & Nets-award contract to Brady's Fence Co. in the amount of \$146,896.00.

6E-Tennis Courts Acrylic Coating-award contract to Goddard Coatings Co. in the amount of \$40,500.00.

6F-Site Electrical-award contact to Sawyer Services, Inc. in the amount of \$238,700.00

6G-Bleachers & Press Box-award contract to Sturdisteel Company in the amount of \$89,839.00

TOTAL Contract Award-\$3,745,100.00 plus a 6% contingency

YES: Craig, Estheimer, Green, Kupser, Pomponio, Reed

NO:

2. 2016/17-108 It was moved by Mr. Green supported by Mr. Craig, the board approve the recommendation for Bid Pak #7-Building Upgrades at Anderson High School Allen Elementary School, Fordline Elementary School, Grogan Elementary School, Shelters Elementary School, Davidson Middle School, Beacon Day Treatment Center at Gerisch and Asher Alternative high School:

7A-Selective Demolition-award contract to Blue Star, Inc. in the amount of \$70,500.00.

7B-Rough and Finish Carpentry, Hollow Metal Doors & Frames, Wood Doors, Finish Hardware Metal Studs & Drywall, Acoustical Ceilings, Miscellaneous Specialties-award contract to Construction Solutions, Inc. in the amount of \$485,120.00

7D-Aluminum Windows, Storefront, Glass & Glazing, FRP Doors, and Frames & Hardware-award contract to Glasco Corporation in the amount of \$520,976.00

7E-Resilient Flooring, Carpeting, & Base-award contract to City Carpet & Flooring in the amount of \$60,165.00.

7G-Food Service Equipment-award contract to Great Lakes hotel Supply in the amount of \$121,933.00.

7H-Indoor Bleachers-award contract to Interkal, LLC in the amount of \$72,274.00.

7I-Mechanical-award contract to Great Lakes Mechanical in the amount of \$2,089,690.00.

7J-Electrical-award contract to Sawyer Services, Inc. in the amount of \$398,263.00  
TOTAL Contract Award-\$3,818,921.00 plus a 6% contingency.

YES: Craig, Estheimer, Green, Kupser, Pomponio, Reed

NO:

3. It was requested at the last board meeting more information be given to the board regarding the private non-public staff. Ms. Pastor reviewed the number of full time staff that service the Private non-public schools and a draft schedule for enrichment classes. Discussion took place about staffing and additional sections of classes that may be added. Staffing is done as a district. Theresa McLachlan reviewed financial information for the non-public schools; net revenue and losses. A survey of 94% of 9<sup>th</sup> grade students indicate 0% come from the private non-public we service. Ms. Chretien spoke of the impact of the governor's proposed cuts to the budget, the financial loss to the district and the need to make this decision soon so staffing for next year can begin. Discussion took place regarding the additional time taken and information that was sought in order to make this decision.

2016/17-109 It was moved by Mr. Green supported by Mr. Craig, the board approve the recommendation to separate the partnership of instructional services to non-public schools.

*Roll call vote:*

YES: Craig, Estheimer, Green, Kupser, Pomponio

NO: Reed

4. An additional section of Transitional Kindergarten is being proposed for for the 2017/2018 school year. Ms. Chretien stated there is growing concern for the not-yet-ready for kindergarten students but are of age to enter kindergarten. The board was given detailed information of the results of the kindergarten screener and the academic growth scores from before they entered Transitional Kindergarten and their current data. Transitional Kindergarten students do not move on to 1<sup>st</sup> grade, they enter kindergarten when they are finished with TK. Discussion took place about the funding for this program, the number of students that will be in a TK class and the staffing. Melissa Kochanoski, current TK teacher commented that parents actually leave the district when their student could not get into TK. Parents sought Young-5 programs in other districts because they knew their child was not ready for kindergarten. She stated 59 students qualified for TK based on their screener, but only 18 spots were available. While that may not be a large number it is a great number for the students who need the extra help in what is possibly their first school experience.

2016/17-110 It was moved by Mr. Green supported by Mr. Estheimer the board approve an additional Transitional Kindergarten section for the 2017/18 school year.

YES: Craig, Estheimer, Green, Kupser, Pomponio, Reed  
NO:

5. Class size reductions for 2017/18 with additional sections for kindergarten and 1<sup>st</sup> grade. The board was given a draft based on the Fall 2017 Student Count. Ms. Chretien explained the advantages of lower class sizes at these grade levels and the upcoming literacy proficiency for 3<sup>rd</sup> graders. Discussion took place about class overages and the UTS contract. School of Choice openings must be carefully considered. We have stabilized kindergarten numbers with School of Choice students. With the reconfiguration of the district and closing buildings we lost more students than we projected. Families left the district fearing large class sizes. We have been more stable in our numbers and more accurate in predicting our losses each year.

This addition is a potential, we will not add a teacher unless we get the students. This has to be addressed now, we cannot wait until staffing begins and then add. The enhancement millage money will be put utilized but not liquidated by just hiring teachers.

The board discussed asking parents if they would have an interest in changing buildings to place their child in a class with lower numbers. School of Choice students will be placed in the classes with lower numbers; we have the right of placement. We do not have the right of placement for residents.

Ms. Pastor stated when our numbers are lower in K-1, we send a message to parents that we value early education. Board members expressed their thoughts on class sizes, student achievement and community input on the spending of millage money and looking at all of our district needs when utilizing the millage money.

2016/17-111 It was moved by Mr. Green supported by Mr. Craig, the board approve class size reduction for 2017/18 by adding an additional section of kindergarten and 1<sup>st</sup> grade.

YES: Craig, Estheimer, Green, Kupser, Pomponio, Reed  
NO:

6. Board Work flow: The way information is presented to the board prior to action was reviewed. The board shared their thoughts on the advantages/disadvantages to receiving the information, discussing it and acting on that information at the same meeting, or using the work session to discuss topics and then vote on those items at the next regular meeting. The superintendent's process of preparing the information for the board in a timely manner to meet voting deadlines was discussed.

2016/17-112 It was moved by Mr. Green supported by Mr. Kupser, the board approve reverting back to discussion at a work session prior to taking an item to action.

YES: Green, Kupser, Pomponio  
NO: Craig, Estheimer, Reed  
*Motion dies due to lack of support.*

### **EMPLOYEE REPRESENTATIVES**

Ms. Beson, music teacher at St. Joe's and Christ the King, addressed the board thanking Ms. Pastor and Ms. Seward for their continued support with the parochial schools.

### **INFORMATION AND ANNOUNCEMENTS**

Ms. Reed, on behalf of the board, wished Mayor Kuspa a Happy Birthday. Family Free Saturdays at MJR, check the MJR website for more information. She thanked parents for participating in the Love a Vet project, 150 vets were served dinner.

Mr. Estheimer announced the Fordline and Shelters half days on March 16 and 17. District half day on March 23. March 9 Fordline will have vision screening. Kindergarten orientation will be March 22. Shelters PTO will meet March 16, 8:30 a.m. Bingo for Books is rescheduled for March 30. He attended AHS Freshman Orientation on Feb 15. He commended staff and students for this evening. He and Mr. Green along with Ms. Chretien toured the district on Feb 27. He got a first-hand look at the recent improvements from the bond. District staff and teachers impressed him with their professionalism and passion as well as the kindness of the students. Mr. Estheimer attended the Beacon Art Exhibit on March 2, he thanked Ms. Ross and was impressed with the work and the student's passion. March 7 he and Mr. Green attended an informal presentation discussing and showcasing the Masonic Model Student Assistance Program, this is a free program that teaches educators how to recognize struggling students. He brought back information for board members.

Dr. Pomponio congratulated the AHS cheerleaders District Champs. Middle School Winter Guard won first place at the Plymouth competition and percussion won fourth place.

### **WORK SESSION**

1. Asher student representative applications were received. Ms. Chretien will contact the Asher reps who are anxious to return to board meetings.

### **ADJOURNMENT**

2016/17-113 It was moved by Dr. Pomponio supported by Mr. Green the board adjourn at 9:37 p.m.

YES: Craig, Estheimer, Green, Kupser, Pomponio, Reed

NO:

*Respectfully submitted by: Theresa Grzechowski*

---

Andrew A. Green-Secretary  
Board of Education





















