



REGULAR BOARD MEETING

City Council Chambers

14400 Dix Toledo, Southgate, MI 48195

**BOARD OF
EDUCATION**

PRESIDENT

JASON CRAIG

DATE: June 26, 2018 7:00 p.m.

VICE PRESIDENT

TIMOTHY O. ESTHEIMER

BOARD MEMBERS PRESENT: Craig, Estheimer, Freitas, Green, Mossop, Pomponio

BOARD MEMBERS EXCUSED: Kupser

BOARD MEMBERS UNEXCUSED:

SECRETARY

DR. DARLENE L. POMPONIO

ADMINISTRATION PRESENT: Pastor, Baker-Herring, McLachlan, Morin

ADMINISTRATION EXCUSED:

TREASURER

JASON R. KUPSER

The Pledge of Allegiance was recited.

Mr. Craig read the District Mission and Vision Statements.

TRUSTEES

NEIL J. FREITAS
ANDREW A. GREEN
REBECCA MOSSOP

REVISIONS/APPROVAL OF AGENDA:

2017/18-175 It was moved by Mr. Green supported by Dr. Pomponio, the board add Action Item #5-Approval of Early Middle College Resolution.

YES: Craig, Estheimer Freitas, Green, Mossop, Pomponio

NO:

ADMINISTRATION

2017/18-176 It was moved by Mr. Green supported by Dr. Pomponio, the board approve the June 26, 2018 board agenda with revision.

SUPERINTENDENT

JILL M. PASTOR

YES: Craig, Estheimer, Freitas, Green, Mossop, Pomponio

NO:

BUSINESS AND FINANCE

DIRECTOR

THERESA McLACHLAN, C.P.A.

CITIZENS COMMENTS ON DISCUSSION OR ACTION ITEMS

Mr. Mark Gaffney, Employee Representative for the Food Service Employees, 2825 Trumbull Ave., Detroit. He represents the food service, paraprofessionals and administrative assistants. He addressed the board regarding negotiations, savings ideas presented to administration and the units desire to continue to find cost-savings.

CURRICULUM/FEDERAL

PROGRAMS DIRECTOR

DR. MICHELLE BAKER-HERRING

PRESENTATIONS

1. Bond Project Update: Mr. Kakoczki-Plante Moran CRESA gave the board the current status of construction in the district. He reviewed the projects completed, the budget and potential upcoming projects. The next steps moving forward; PMC will complete an updated facility assessment that may include building utilization study, student enrollment projections and demographic study. He commented that is has been a pleasure working with the district on this project, the entire bond team has been exceptional. We have come in under budget, other projects may now be able to be completed with the remaining funds. Discussion took place about the process for determining what projects will be completed with the remaining funds and the usage of the track by the community.

DIRECTOR OF

HUMAN RESOURCES

GERARD L. MORIN

2. 2018/2019 Budget Hearing: Ms. McLachlan provided the board with copies of the 2018/2019 Original budget and a power point presentation that she reviewed in detail for each of the funds; General Operating Fund, Special Education Center Program Fund, Food Service Fund & Community Service Fund. Ending fund balance at June 30, 2018 per June 19, 2018 budget is \$1,386,045.00. Ending fund balance at June 30, 2019 per June 26, 2018 budget is \$1,625,607.00. Net increase in fund balance, \$239,561.00. Total revenue, \$39,631,980.00. Total expenditures, \$39,374,419.00.

Ms. McLachlan reviewed the changes in revenue and expenditures for each fund explaining where the losses and increases in revenue occurred. The enhancement millage money, the amount we receive, when we receive it and where the funds are allocated were discussed, including the amount that goes into general fund to maintain the fund balance. The State Aid Worksheet was shared with the board and explained as to how the funds are calculated. Taxable value changes and the loss of FTE's were reviewed.

Discussion took place about; enrollment and the process for determining the number of students from year to year, the decreases in revenue and why they occurred. Delinquent taxes and transportation costs were explained. It was suggested that we provide information about our district to real estate companies, for new families moving into Southgate.

Ms. Pastor spoke about class sizes, staffing, the effect of any losses of FTE's and their impact on the budget. The penalty for the coordinated early intervening services is estimated around \$230,000.00 this is a part of the General Fund.

Services offered by Graduation Alliance are being looked at and how those services can be provided by the district.

Discussion took place regarding; FMLA, employee sick banks and the contractual language that provides for the use of days during leave.

Board members asked questions about the zero fund balance in Food Service Fund and what has transpired from the time that balance was approximately \$300,000.00. A lengthy discussion ensued regarding the Food Service Fund deficit and the plans proposed for a corrective action plan and potential compliance issues with our audit.

Ms. McLachlan commented that preschool budget is still under general fund and will be moved to the community service fund when it is a stable program.

Public Comment on the budget hearing:

Mr. Mark Gaffney addressed the board commenting that the Teamsters Union disagree with the food service fund issue being a labor problem. He spoke of the lack of raises over the years, the increased workload when other workers are absent and some of the ways money has been spent. He and his group have found savings, shared that with administration and want to continue working to find more, with the hope of having better numbers.

Ms. Kathy Zello 13590 Spruce-Southgate, commented on the staffing in food service, the fund balance and the lack of raises for food service employees. She also disagreed with the fact that labor costs were the issue. She stated the types of food and the costs are much higher and no one is looking at how and where the money is being spent.

Mr. Bob Hines 11055 Fordline-Southgate, questioned the summer food program run by Lincoln Park and the use of our facilities and equipment and whether or not they are paying. He also commented on the fast food deliveries to the buildings during lunch time, the lack of bussing in Southgate and the AHS school store that is selling food during the lunch period.

The Public Hearing officially ended at 9:30 p.m.

STUDENT GOVERNMENT REPRESENTATIVES

None

COMMITTEE REPORTS

Policy-Dr. Pomponio-Met Monday and reviewed bylaws and a couple sections. The next date is July 10, 2018 at 11:00 a.m.

Finance-Mr. Kupser was absent-No report

Anti-Bullying-Ms. Mossop-a future date is to be determined. Dr. Pomponio and Ms. Mossop will review and update the incident reporting form.

All committees hold open meetings at Southgate's board offices or other location that will be posted. Dates of meetings, committee members, agendas and minutes are posted on the web page.

DISCUSSION

Finance-Ms. McLachlan reported during her presentation.

Curriculum-Dr. Baker-Herring -No report

Superintendent-Ms. Pastor -No report

CITIZENS COMMENTS

None

CONSENT

2017/18-177 It was moved by Dr. Pomponio supported by Mr. Green, the board approve the HR Update as presented.

YES: Craig, Estheimer, Freitas, Green, Mossop, Pomponio

NO:

ACTION

1. **Anderson High School Cross Country Team Overnight Field Trip:** Ms. Pastor explained to the board this is a trip request for AHS Cross Country Team to attend camp from Monday, August 13th through Friday, August 17, 2018;

2017/18-178 It was moved by Mr. Estheimer supported by Dr. Pomponio, the board approve the August 2018 overnight trip request for the Anderson Cross Country Team Camp.

YES: Craig, Estheimer, Freitas, Green, Mossop, Pomponio

NO:

2. **Approval of issuance of August 2018 State Aid Note:** Ms. McLachlan gave the board the resolution authorizing the issuance of the August 2018 State Aid Note for an amount not to exceed \$3.6 million. This is an annual resolution. The amount is the same as the current State Aid Note. The funds are required to meet cash flow needs throughout the year. Our lowest weekly cash balances are in May and June.

2017/18-179 It was moved by Dr. Pomponio supported by Mr. Green, the board approve the resolution authorizing the issuance of the August 2018 note in anticipation of State School Aid (August 2018 through the Michigan Finance Authority), for an amount not to exceed \$3.6 million, as presented.

YES: Craig, Estheimer, Freitas, Green, Mossop, Pomponio

NO:

3. **Approval of Science Curriculum adoption for DMS:** Ms. Pastor recommended the adoption of Stem-Scopes Online Science curriculum for Davidson Middle School. This would be the first curriculum for 6th, 7th and 8th grade Science since 2002. The entire Science department at DMS spent hours comparing, reviewing and piloting materials from different companies to make sure this was the best choice. The cost proposal was reviewed during the June 22, 2018 board meeting. The online license agreement is for a 6-year adoption. Discussion took place about the funds for this purchase coming out of the enhancement millage money. Mr. Craig pointed out this was discussed at the last meeting and the points for its need were well documented.

2017/18-180 It was moved by Dr. Pomponio supported by Mr. Estheimer, the board approve the adoption of the Stem-Scopes Online Science online licenses, 4 Chrome-book carts, 7 Teacher Chrome-books and the cost of building our own science kits for up to \$100,000.00 total to be purchased from the millage funds.

YES: Craig, Estheimer, Freitas, Green, Mossop, Pomponio
NO:

4. **Approval of Original Budget for 2018-2019 for General Operating Fund, Special Education Center Program Fund, Food Service Fund & Community Service Fund as presented:**

2017/18-181 It was moved by Mr. Green supported by Dr. Pomponio, the board approve the 2018/19 Original budgets for the general operating Fund, Special Education Center Program Fund, Food Service Fund and community Services Fund, as presented.

Mr. Craig commented that he does not altogether agree with everything that's been presented to us. We basically do not have a choice, this is something that needs to be approved before July 1 or we are in trouble. He stated he has to support and approve it, but thinks there is still a lot of work to do on this to get it to a better situation.

Ms. Mossop commented that she mirrors Mr. Craig's thoughts.

Dr. Pomponio commented that she does as well.

YES: Craig, Estheimer, Freitas, Green, Mossop, Pomponio
NO:

5. **Approval of Early Middle College Resolution:** Ms. Pastor recommended the adoption of the following language for the Early Middle College Opportunity. This was originally approved on Tuesday, March 27, 2018. This language is required as part of State School Aid Section 6(4)m which requires students must not be otherwise eligible for high school graduation to participate in a fifth year of high school and that Section 3(f) of the Postsecondary Enrollment Options Act and Section 3(g) of the Career and Technical Preparation Act.

2017/18/182 It was moved by Mr. Green supported by Mr. Estheimer, the board approve that the Early Middle Colleges Opportunity for students require that students be enrolled in at least one high school course required for graduation which must be a high school or dual enrollment math or math-related course. The options for students at Anderson High School for the fifth-year math course may include: AP Calculus, Statistics, Pre-Calculus, Financial Wealth Management, Accounting, and Entrepreneurship/Marketing.

YES: Craig, Estheimer, Freitas, Green, Mossop, Pomponio

NO:

EMPLOYEE REPRESENTATIVES

None

INFORMATION AND ANNOUNCEMENTS

Ms. Mossop expressed her condolences to the family of Marcus Major.

WORK ITEMS

ADJOURNMENT

2017/18-183 It was moved by Mr. Estheimer supported by Mr. Green, the board adjourn the meeting at 9:46 p.m.

YES: Craig, Estheimer, Freitas, Green, Mossop, Pomponio

NO:

Respectfully submitted by: Theresa Grzechowski

Dr. Darlene Pomponio-Secretary
Board of Education

For detailed conversation, Board meetings may be viewed in their entirety on our website: www.southgateschools.com

