



REGULAR BOARD MEETING

City Council Chambers

14400 Dix Toledo, Southgate, MI 48195

**BOARD OF
EDUCATION**

PRESIDENT

DR. DARLENE L. POMPONIO

DATE: June 20, 2017 -7:00 p.m.

VICE PRESIDENT

JASON CRAIG

BOARD MEMBERS PRESENT: Craig, Estheimer, Green, Kupser, Pomponio

BOARD MEMBERS EXCUSED: Freitas, Reed

SECRETARY

ANDREW A. GREEN

ADMINISTRATION PRESENT: Chretien, McLachlan, Pastor

TREASURER

JASON R. KUPSER

ADMINISTRATION EXCUSED:

The Pledge of Allegiance was recited.

Dr. Pomponio read the District Mission and Vision Statements.

TRUSTEES

TIMOTHY O. ESTHEIMER

NEIL J. FREITAS

REBECCA REED

REVISIONS/APPROVAL OF AGENDA:

2016/17-173 It was moved by Mr. Kupser supported by Mr. Green, the board approve the June 20, 2017 Regular Board meeting agenda.

YES: Craig, Estheimer, Green, Kupser, Pomponio

NO:

ADMINISTRATION

CITIZENS COMMENTS ON DISCUSSION OR ACTION ITEMS

None

SUPERINTENDENT

LESLIE CHRETIEN

PRESENTATIONS

Presentation of Retiring Employees: Mr. Morin, Director of Human Resources introduced Sarah Johnson-Shelters Elementary teacher, Dawn Veenstra-Fordline Elementary teacher and Wendy Pate-Anderson High School teacher to the board. Letters written by these employees' supervisors were read and each teacher received a certificate of recognition from the District. Mr. Morin also recognized teachers, JoLinda Russell, Carol Skrocki, Danny Walker and Greg Warner, who were not able to attend. Letters of appreciation from their administrators were read and they will receive a certificate of recognition from the District.

BUSINESS AND FINANCE

DIRECTOR

THERESA MCLACHLAN, C.P.A.

CURRICULUM/FEDERAL

PROGRAMS DIRECTOR

JILL PASTOR

ATTENTION TO STUDENT GOVERNMENT REPRESENTATIVES

None

COMMITTEE REPORTS

Anti-Bullying-Dr. Pomponio-the committee continues to discuss cyber bullying, student depression and reporting procedures. Students, parents and staff that feel there is bullying are encouraged to report it to the building administrator, compliance officer or complete an anonymous report. Reports will be investigated by the appropriate administrator. Resources are available even during the summer time, please check the website for more information. Next meeting, July 6, 2017 at 4:30 p.m.

DIRECTOR OF

HUMAN RESOURCES

GERARD L. MORIN

Finance-Mr. Kupser-No update.

Policy-Dr. Pomponio-Policy updates from NEOLA are on the action item agenda for approval. These updates are changes in the law that occurred with Michigan State Police background check procedures among other updates. Next meeting July 6, 2017 at 5:30 p.m.

Legislative-No update.

Curriculum-Dr. Pomponio-Reviewed copyright dates, curriculum budget and adoption cycle. Discussed a plan to organize and update materials the district has. The next meeting will be in August.

Personnel-Mr. Green-discussed the process for new hires and layoffs. All but 1.5 teachers were recouped from the Private Non-Public schools. A Beacon layoff was avoided after RESA moved one of our transitional programs to Wyandotte. We were able to move that teacher to another position. Next meeting July 11, 2017 at 4:30 p.m.

Grounds & Maintenance- No update

All committees hold open meetings at Southgate's board offices or other location that will be posted. Dates of meetings, committee members, agendas and minutes are posted on the web page.

DISCUSSION

Finance- Ms. McLachlan- on June 8 the Conference Committee reported on the School Aid Budget. They voted 4-0 to pass the budget. It now goes on to the full house and senate to vote yes or no, they cannot make modifications to this budget. Ms. McLachlan highlighted a few areas of the budget where there have been increases and decreases in funding. The increase in student allowance will be between \$60 and \$120, Southgate would get \$120. Increase in the At-Risk funding which we would see \$177 per Southgate pupil. This would be an increase of \$385,000.00 for the district. The definition for At-Risk has been expanded from Free & Reduced Lunch to Economically Disadvantaged. \$200 million is being transferred to help reduce the unfunded liability to the Mipsers fund. Those hired 2018 or later will have the defined benefit portion of the retirement eliminated and it will be 100% defined contribution with a required 4% employer contribution and up to a 3% match on whatever the employee contributes.

Next Tuesday's Special Board meeting is for the 2017/18 Budget Hearing and adoption. The board is required to adopt the budget before July 1, 2017.

Curriculum-Ms. Pastor- no report.

Superintendent-Ms. Chretien reported more recent information included in the conference committee's report. There is a reduction a .75 FTE to the Private Non-Public funding, even though it was a difficult decision to make by terminating our agreement with them, financially it was the correct one. Change in the At-Risk funding is good news, but with more money comes more requirements to be met. The \$25 bonus for students in grades 9 through 12 was included in the budget. No support for district's with declining enrollment. There are several new competitive grants. There will be money spent on Technology that will allow all data bases to communicate with each other. Munetrix funding will continue. Student assessment RFP's are going out, there will be changes with our student assessments.

Board President Update-Dr. Pomponio-no update

CITIZENS COMMENTS

None

CONSENT

2016/17- 174 It was moved by Mr. Green supported by Mr. Kupser, the board approve the minutes from the June 13, 2017 Regular Board meeting and the HR update as presented.

YES: Craig, Estheimer, Green, Kupser, Pomponio
NO:

ACTION

1. Cross Country Team overnight camp request-Ms. Chretien stated this is a non MHSAA event therefore board approval is needed. She and Mr. Pinkowski support this trip.

2016/17-175 It was moved by Mr. Craig supported by Mr. Green, the board approve the trip request for the Varsity Cross Country Team to attend an overnight team camp.

YES: Craig, Estheimer, Green, Kupser, Pomponio
NO:

2. 2017 Superintendent Evaluation: In order to meet the requirements, Dr. Pomponio read the main domains and the average indicator rating. The ratings; 4-Highly Effective, 3-Effective, 2-Minimally effective, 1-Ineffective.

Governance and Board Relations: 3.1

Community Relations: 2.9

Staff Relations: 3.7

Business and Finance: 3.3

Instructional Leadership: 3.2

Student Growth: 4

Progress toward District Wide Goals: 3

Total Score: 85.15% -The overall rating for the Superintendent is Effective.

Mr. Green commented that on the 1-4 scale Ms. Chretien's rating would be a 3.4.

2016/17-176 It was moved by Mr. Craig supported by Mr. Green, the board approve the Effective rating for the 2017 Final Summative Superintendent Evaluation.

YES: Craig, Estheimer, Green, Kupser, Pomponio
NO:

3. Board Policy Update: Ms. Chretien commented some of these updates are required by the Michigan State Police. There is a large packet of updates to review in July by the Policy Committee, but these represent the more crucial ones that need to be changed in the system. That process is cumbersome and she would like to get these done. Discussion took place about Special Services.

2016/17-177 It was moved by Mr. Green supported by Mr. Craig, the board approve the changes and additions to the Board Policy Manual as presented.

YES: Craig, Estheimer, Green, Kupser, Pomponio.
NO:

4. Issuance of August 2017 State Aide Note in an amount not to exceed \$3.6 million- Theresa McLachlan commented this is the annual resolution that is required to be approved by the Board. It is for the authorization of issuance of notes in anticipation of our State School Aide in August 2017. This is required to be sent to the Michigan Finance Authority who will review all our documents, our approved amended budget for 2016/17 and our adopted budget for 2017/18. The cash flow work sheet that she had to prepare went to our attorney for review and we are asking for an amount not to exceed \$3.6 million. This is a \$2.6 million reduction from our current State Aide Note of \$6.2 million. Every year we continue to be in a better position as far as cash flow. When she first started with the district our State Aide note was almost \$11 million.

2016/17-178 It was moved by Mr. Estheimer supported by Mr. Kupser, the board approve the resolution authorizing issuance of note in anticipation of State School Aide in the amount not to exceed \$3.6 million, August 2017 through the Michigan Finance Authority, as presented.

YES: Craig, Estheimer, Green, Kupser, Pomponio
NO:

5. Bid Pack #7 Revision- Rob Kakoczki gave the board details on the building upgrade project. A recommendation for the boiler room at Grogan is calling for re-piping that system. The current system incurs a lot of maintenance; leaks, pipe failures. This will not exceed an amount of \$73,415.94. Discussion took place about the system and the efficiency of the boiler. Without re-piping now, we will go through numerous pumps and risk heat loss while a repair is being made. This recommendation comes from the Bond Committee. The piping is original to the building.

2016/17-179 It was moved by Mr. Kupser supported by Mr. Craig, the board revise the scope of work for Bid Pak #7, the additional piping for the boiler room replacement at Grogan in an amount not to exceed \$73,415.94.

YES: Craig, Estheimer, Green, Kupser, Pomponio
NO:

EMPLOYEE REPRESENTATIVES

None

INFORMATION AND ANNOUNCEMENTS

Mr. Estheimer wished everyone a safe vacation, congratulated the retirees and gave the information for the Free Summer Food Program at Shelters and Anderson High School.

Dr. Pomponio congratulated the retirees. Volleyball tryouts for 7th and 8th graders will be held August 29, 30 and 31, from 3:00 p.m. to 5:30 p.m. at Davidson Middle School Gym. Physicals need to be on file with the district dated April 15, 2017 and current.

WORK SESSION-Non Action Items

1. Millage Spending Priorities- Ms. Chretien placed information in a new Google folder for the board that is labelled millage spending priorities. Here she will place new information as she receives it to keep them up to date. Ms. Chretien came across an old Capital Improvement Plan, the items on it are now being taken care of by the bond, and shared that with the board.

She also presented the board with photos, they requested, of the bathrooms that are needing updating. The board was presented with information from the Athletic Director regarding athletic transportation. Discussion took place regarding the funds to be spent 17/18. Ms. Chretien asked the board to prioritize the list of items recommended, by the community input meetings, for spending the millage money. A breakdown of maintenance needs was requested. A target figure for Curriculum will be established and the committee will discuss the needs. Theresa McLachlan reviewed the millage money spent for this year and how to find that information in the budget. A separate schedule will be run to show the allocated funding and will be included in future board packets. Discussion took place regarding the 5 year plan. Each department will be developing a 5 year plan that can be overlaid on the others, providing us the opportunity to keep better track of the needs. There have been many years of neglect needing to be addressed. Costs for projects and prioritizing should occur simultaneously.

ADJOURNMENT

2016/17-180 It was moved by Mr. Estheimer supported by Mr. Craig, the board adjourn the meeting at 8:12 p.m.

YES: Craig, Estheimer, Green, Kupser, Pomponio

NO:

Respectfully submitted by: Theresa Grzechowski

Andrew A. Green-Secretary
Board of Education

