



14400 Dix Toledo  
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**REGULAR BOARD MEETING**

**City Council Chambers**

**14400 Dix Toledo, Southgate, MI 48195**

**BOARD OF  
EDUCATION**

PRESIDENT

PAUL C. KNOTT

**DATE: June 10, 2014**

VICE PRESIDENT

REBECCA REED-HALL

**TIME: 7:00 P.M.**

SECRETARY

DR. DARLENE L. POMPONIO

**BOARD MEMBERS PRESENT:** Craig, Hayhurst, Knott, Kremer, Murray, Pomponio

**BOARD MEMBERS EXCUSED:** Reed-Hall

TREASURER

W. KIRK HAYHURST

**ADMINISTRATION PRESENT:** Hainrihar, Pastor, McLachlan

**ADMINISTRATION EXCUSED:**

TRUSTEES

JASON CRAIG  
AMANDA KREMER  
SUE MURRAY

The pledge of allegiance was recited.

President Knott read the District Mission and Vision Statement.

**ADMINISTRATION**

**REVISIONS/APPROVAL OF AGENDA**

2013/14 - 191 It was moved by Mr. Craig, supported by Dr. Pomponio that the board revise the agenda to remove action item I. 3.

SUPERINTENDENT

LESLIE HAINRIHAR

YES: Craig, Knott, Kremer, Murray, Pomponio

NO: Hayhurst

BUSINESS AND FINANCE

DIRECTOR

THERESA MCLACHLAN, C.P.A.

2013/14 - 192 It was moved by Dr. Pomponio, supported by Ms. Murray that the board approve the revised June 10, 2014 Regular Board Meeting agenda.

CURRICULUM/FEDERAL

PROGRAMS DIRECTOR

JILL PASTOR

YES: Craig, Hayhurst, Knott, Kremer, Murray, Pomponio

NO:

HUMAN RESOURCES

DIRECTOR

MARY HILDEBRANDT

**ATTENTION TO STUDENT GOVERNMENT REPRESENTATIVES**

Asher Student Rep-Mark Kremer stated that this was his last meeting as a Student Rep, and he thanked everyone and congratulated the new superintendent on her position. National Adult Education Honor Society had 100 people in attendance. Catherine Hutch, tutor, donated Borders Books \$25 gift cards to the 14 honorees. The prom was a success and there will be a write up and pictures in the next edition of the News Herald. Asher Panthers won the State Title for the MAAA Co-Ed softball tournament in Owasso MI. Students and Staff played against each other with the students winning 18-4. 92 students will participate in the Graduation ceremony on June 13 at Taylor Sportsplex 7:00 p.m. He wished all a nice summer.

## PRESENTATIONS

Jill Pastor presented the board with the results of the Michigan Profile for Healthy Youth (MiPHY) survey. "MiPHY is an online survey offered by the Michigan Department of Education and Community Health to support local and regional needs assessment. The MiPHY provides student results on health risk behaviors including substance use, violence, physical activity, nutrition, sexual behavior, and emotional health in grades 7,9, and 11. The survey also measures risk and protective factors most predictive of alcohol, tobacco, and other drug use and violence. MiPHY results, along with other school-reported data, will help schools make data-driven decisions to improve programming funded under Title IV Safe and Drug-Free School (SDFS) program of the No Child Left Behind Act of 2001 as well as other prevention and health promotion programming."-quote from MDE-MiPHY website.

The results presented represent students surveyed in Southgate, grades 7, 9 and 11. Students take it every other year beginning in 7<sup>th</sup> grade. From 2010 through 2012 students from Gerisch, Davidson, Anderson and Asher have been taking the survey. In 2014 only Davidson and Anderson students took the survey due to the fact Gerisch is now closed and Asher no longer has a Health Teacher as of March 2014.

A series of questions are posed to the student's that have to do with family, peers, social/neighborhood, alcohol and tobacco and at risk behaviors. A comparison of the year to year data was shown, indicating drops/increases in percentages as the student's age from year to year. Ms. Pastor noted the responses to the questions that pertained to parents noticing a student's efforts and offering them words of encouragement, noticeably drop from 7 thru 11 as a student gets older. She questioned whether we are doing a good job of letting parents know this is what their children are saying, that parents are not letting their students know they are doing a good job.

The percentages that indicate a student feels their teachers let them know they are doing a good job, noticeably drops off. We are either not conveying the message or students are not receiving that message.

Within the community, indicators show that less and less have contact with neighbors. So they are not being shown support or encouragement from the community. This speaks a lot toward us staying in our own houses and children not playing outside.

Attitudes toward alcohol tend to relax as students age. From the ease of attaining alcohol to their opinion that using alcohol is wrong, significant drops in the percentages are noted from 7<sup>th</sup> grade until 11<sup>th</sup>. The use of tobacco is also occurring at a younger age, which parents need to be aware of.

Attitudes toward marijuana use, from the ease of getting it, to the opinion that it is wrong to use it, likewise drop as student's age. Showing that their attitude relaxes as they get older.

The responses toward Safety and Bullying; a very low percent feel unsafe at school. The percentage of those bullied on school property is not growing; Ms. Pastor hoped that our anti bullying policies are helping with that. When asked if they had been electronically bullied within the last year, the percentage has significantly dropped. During 2010 when the percentage was high, it could be due to the "newness" of all the electronics available. The reduction in the percentage for 2014 may be due to the fact it's not happening anymore, or perhaps, unfortunately, students have gotten use to that behavior and do not see it as bullying anymore.

Suicide: The question is asked if they have ever considered suicide, tried to kill themselves, or whose attempt had to be treated by a doctor, and the statistics are very sad.

Sexual behavior: Research shows that when families talk to their students, they are more likely to make better choices. The percentage of students who are engaging in intercourse significantly increases from 7<sup>th</sup> grade to 11<sup>th</sup> grade.

This information is shared with administrators, social workers, and counselors (6-12). The results are reviewed by the Sex Education Committee to determine if any curriculum needs to be adjusted or if we should consider some program changes. The results have also been shared with the district Suicide Policy Committee. This presentation will be available on the district website.

Ms. Pastor stated that after the committee reviewed the data on a question posed to students; 'who felt sad or hopeless almost every day for two weeks or more in a row, so that they stopped their usual activities in the past 12 months'. At 7, 9 and 11<sup>th</sup> grade the percentages were over 30%. The committee is going to look at how we can help students with that feeling of hopelessness for any period of time. Ms. Kemp, who has spearheaded the Suicide Prevention Committee, has been spoken to and the two committees are going to look closer at these statistics.

Ms. Pastor gave a sample pamphlet to all board members that could be handed out to parents at Back to School Nights. It is a summary review of the data compiled from these surveys. It's another way to get the info into the hands of the parents to make them aware.

Discussion took place about survey results.

#### **CITIZENS COMMENTS ON DISCUSSION OR ACTION ITEMS**

None

#### **DISCUSSION**

##### Finance

Theresa McLachlan informed the board the State was to report last week about the increase we will receive in our foundation allowance, but they did not. The conference committee meeting today indicated that there will be an increase of \$50 per FTE for every district in the State. Those districts on the lower end of the foundation allowance were to get an additional amount to get them to a foundation allowance of \$7251. The total for Southgate will be \$127 increase per FTE. Our Mipsers cost offset funding, which will remain the same, will be \$83 per student. The Mipsers offset for the additional 4.56% that started in July/August this past year will go from \$287 up to \$509. There was a change in the Best Practices; currently we get \$52 per student if we meet seven of the eight criteria. It is now \$50 and we need to meet seven of nine criteria. Out of the eight criteria, five of them are staying; there are three new ones and also recommended adding a ninth one, which is providing a foreign language to grades K thru 8 which our district currently does.

Ms. McLachlan said we are set up very well to meet the requirements. She now can move on the budget for 2014-2015 now that she has more solid information on our foundation allowance.

There was discussion about the new Best Practices changes. Those that were kept were; acting as a policy holder for health care services, competitively bidding at least one non-instructional service, participating in School of Choice and providing public online dashboard with finance and academic metrix, (which is on our website under Transparency Reporting). Newly added; complying with school employee compensation determination requirements, complying with prohibited subjects of bargaining as required under the Public Employment Relations Act, implementing the Michigan Comprehensive Guidance & Counseling Program and providing online learning opportunities, and foreign language K-8.

Discussion took place regarding the Mipsers retirement.

Ms. McLachlan updated the board about the Beacon move. We are ahead of schedule. Once school is finished for the year, the playground and sign will be moved from Beacon to Gerisch. We have some work to do at the Beacon building in River Rouge in order to comply with our lease agreement. June 23 is the scheduled move day to Gerisch.

There was clarification to the article in the News Herald, May 21<sup>st</sup> that said our DEP was given an additional year. That was incorrect, we did not get an extension of our DEP, we received an extension of time to submit our revised DEP. Once we adopt the 2014-15 budget, she has 30 days to submit the revised plan.

#### Superintendent's Report

Ms. Hainrihar updated the board on her first week as superintendent. She met with district directors to determine if there was unfinished business that needed to be addressed in order to close out the school year and develop a list of priorities that she would need to attend to over the summer. She also met with Nat Lay-Facility Maintenance Manager, to determine what the most immediate and critical facility needs and repairs might be. Ms. Hainrihar spoke with Ms. McLachlan about the opportunity to give Mr. Lay planned budgeted items and the ability to develop a budget.

During her first week she attended AHS graduation. Looking ahead Ms. Hainrihar will be scheduling meetings with the various bargaining units to begin talks about contracts for the upcoming year. A staffing meeting is scheduled to determine the first recall list.

Ms. Hainrihar discussed the County Wide Millage and what needs to be done to prepare for that. She has been in touch with Wayne RESA Superintendent Chris Wigent. She will attend Asher graduation at the end of this week.

#### **CONSENT**

2013/14 - 193 It was moved by Dr. Pomponio, supported by Ms. Murray that the board approve the minutes of the May 20, 2014 Regular Board of Education Meeting.

YES: Craig, Hayhurst, Knott, Murray, Pomponio

NO:

ABSTAIN: Kremer

2013/14 - 194 It was moved by Dr. Pomponio, supported by Ms. Murray that the board approve the Disbursements for May 2014.

YES: Craig, Hayhurst, Knott, Kremer, Murray, Pomponio,

NO:

#### **ACTION**

2013/14 - 195 It was moved by Dr. Pomponio, supported by Ms. Murray that the board approve the Calendar and Master Schedule for Asher Programs and Off-Site Programs.

YES: Craig, Hayhurst, Knott, Kremer, Murray, Pomponio

NO:

2013/14 -196 It was moved by Dr. Pomponio, supported by Ms. Murray that the board approve the MHSAA Resolution to retain membership for the 2014-2015 school year.

YES: Craig, Hayhurst, Knott, Kremer, Murray, Pomponio

NO:

2013/14 -197 It was moved by Dr. Pomponio, supported by Ms. Murray that the board accept the Transfers, Retirements, Resignations and Voluntary Layoffs as presented by Human Resources.

YES: Craig, Hayhurst, Knott, Kremer, Murray, Pomponio  
NO:

2013/14- 198 It was moved by Dr. Pomponio, supported by Ms. Murray that the board approve the 2014 Tax Rate Request Form L-4029 with authority given to the Superintendent to make revisions if necessary based on the budget hearing to be held prior to July 1, 2014.

YES: Craig, Hayhurst, Knott, Kremer, Murray, Pomponio  
NO:

### **EMPLOYEE REPRESENTATIVES**

None

### **CITIZENS COMMENTS**

Mr. Hill and Mr. Morley 13548 & 13538 Cunningham addressed the board regarding the parking on Cunningham near Grogan Elementary, again expressing frustration with the need to make repairs to their property due to the damage caused by people turning around in their driveways. They questioned what can be done to improve this situation, asking the board to make parents aware as they register for the upcoming school year.

Mr. Knott assured the gentlemen that the board has been addressing this with the building Administrator and appealing to parents to be respectful of the neighborhood property. He also stated that the Public Safety Director will be made aware of this situation.

Councilman Dale Zamecki-Liason to the School Board, said he too will speak with the Public Safety Director.

Ms. Kremer asked if we could reach out to the neighborhood to let them know what the board is doing about this issue.

### **INFORMATION/ANNOUNCEMENTS**

Dr. Pomponio updated the board about the Policy Committee; the policy review with NEOLA is complete. The Suicide Prevention Committee has completed their policy. She thanked Ms. Kemp for her work with this. Parks & Recreation has a Summer Dance Camp. Heritage Days is this weekend with a Community Class Reunion for Anderson, Shafer and Aquinas Schools. She congratulated the 5<sup>th</sup> Graders and welcomed Ms. Hainrihar.

Ms. Kremer mentioned this was her first meeting back after her maternity leave. She thanked the board for giving her that time. Her daughter Makenzie was born on May 15.

Mr. Knott mentioned the Asher Graduation on June 13 at the Taylor Sportsplex; he will be attending. Saturday June 14 at 11:00 a.m. there will be a parade and the board will be marching. He congratulated the Class of 2014 and wished everyone a beautiful summer.

Ms. Murray cautioned all to drive safely once school is out and more children will be on the streets.

Mr. Knott informed the audience that the board would be leaving the viewing audience and moving into a work session then a closed session. Time: 7:50 p.m.

2013/14 - 199 It was moved by Dr. Pomponio, supported by Mr. Hayhurst that the board enter  
Closed session at 8:30 p.m.

YES: Craig, Hayhurst, Knott, Kremer, Murray, Pomponio  
NO:

2013/14 - 200 It was moved by Dr. Pomponio, supported by Mr. Hayhurst that the board adjourn  
Closed session at 10:30 p.m.

YES: Craig, Hayhurst, Knott, Kremer, Murray, Pomponio  
NO:

#### **ADJOURNMENT**

2013/14 - 201 It was moved by Dr. Pomponio, supported by Mr. Hayhurst that the board adjourn  
the meeting at 10:31 p.m.

YES: Craig, Hayhurst, Knott, Kremer, Murray, Pomponio  
NO:

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Dr. Darlene Pomponio-Secretary  
Board of Education





