



**REGULAR BOARD MEETING**  
**City Council Chambers**  
**14400 Dix Toledo, Southgate, MI 48195**

**BOARD OF  
EDUCATION**

PRESIDENT  
PAUL C. KNOTT

**DATE:** July 22, 2014

VICE PRESIDENT  
REBECCA REED-HALL

**TIME:** 7:00 P.M.

SECRETARY  
DR. DARLENE L. POMPONIO

**BOARD MEMBERS PRESENT:** Craig, Hayhurst, Knott, Kremer, Murray, Pomponio, Reed-Hall

**BOARD MEMBERS EXCUSED:**

TREASURER  
W. KIRK HAYHURST

**ADMINISTRATION PRESENT:** Hainrihar, McLachlan, Pastor

TRUSTEES  
JASON CRAIG  
AMANDA KREMER  
SUE MURRAY

**ADMINISTRATION EXCUSED:**

The pledge of allegiance was recited.

President Knott read the District Mission and Vision Statement.

**ADMINISTRATION**

**REVISIONS/APPROVAL OF AGENDA**

2014/15-223 It was moved by Dr. Pomponio, supported by Ms. Reed-Hall That the board approve the July 22, 2014 Regular Board meeting agenda.

SUPERINTENDENT  
LESLIE HAINRIHAR

YES: Craig, Hayhurst, Knott, Kremer, Murray, Pomponio, Reed-Hall  
NO:

BUSINESS AND FINANCE  
DIRECTOR  
THERESA MCLACHLAN, C.P.A.

**ATTENTION TO STUDENT GOVERNMENT REPRESENTATIVES**  
None

CURRICULUM/FEDERAL  
PROGRAMS DIRECTOR  
JILL PASTOR

**PRESENTATIONS**  
None

HUMAN RESOURCES  
DIRECTOR  
MARY HILDEBRANDT

**CITIZENS COMMENTS ON DISCUSSION OR ACTION ITEMS**  
None

**DISCUSSION**

Finance Report-Ms. McLachlan reported to the board that the business office is currently in the process of preparing for the audit. At the June 24, 2014 Regular Board Meeting, the budget for 2014/15 was approved by the board and the law requires that we submit a Deficit Elimination Plan by July 31, 2014. Because of the work we are doing and the change in our administration, we did not have the proper chance to negotiate with our bargaining units, so our deadline has been extended to August 11, 2014.

The board will have to approve and we will have to file an amended DEP no later than Monday, August 11, 2014. This gives us a little bit more time to get things in place that we need to.

Superintendent's Report-Ms. Hainrihar reported to the Board that the Michigan Department of Education will be holding a public hearing on Wednesday July 30, 2014 about the MEAP assessment. They invite comments on the new assessment that will be introduced in the Spring of 2015. This past spring the legislature approved changes to the Michigan Merit Curriculum. Most of the changes are going to increase the flexibility for CTE courses. Other changes will simplify the process to request a personal curriculum. Because of the timing of these changes they will not take place until April, which gives us time to prepare.

The first draft edits have been completed for the updated Board Policy Manual. They have been sent back to NEOLA and the board will be updated when the second draft is received.

Administrators have been contacting resident families whose students have withdrawn from the school district. We have had several families come in to complete enrollment packets as a result of these efforts. We also have accepted 52 School of Choice Students and can accommodate another 140 during the August School of Choice application period.

Administration will be meeting with all bargaining groups between now and July 28, and presenting financial information and or beginning the bargaining process for the 2014/15 contracts.

Ms. Hainrihar and Ms. Hildebrandt, Human Resources Director, have been working on the performance evaluation system for teachers and administrators. We need to improve some of our policies, procedures and paperwork to ensure compliance with the law.

Ms. Hainrihar is also working on a professional development plan that she will lead and implement that will increase our ability to apply our performance evaluation system in a more equitable manner and promote our growth as instructional leaders.

Mary Hildebrandt and Ms. Hainrihar have also developed materials that will assist administrators and directors in the event that an employee discipline becomes necessary. They have constructed a flow chart from incident to conclusion, a template of appropriate communication and sample letters. She will conduct professional development in August with administrators and share copies of these materials with all employee groups.

She concluded with a reminder to all voters to get out and vote on August 5<sup>th</sup>.

## CONSENT

2014/15-224 It was moved by Dr. Pomponio supported by Ms. Reed-Hall to approve the minutes from the July 8, 2014 Regular Board Meeting..

YES: Craig, Hayhurst, Knott, Kremer, Murray, Pomponio, Reed-Hall  
NO:

2014/15-225 It was moved by Dr. Pomponio supported by Ms. Reed-Hall that the board approve  
The HR updates as presented.

YES: Craig, Hayhurst, Knott, Kremer, Murray, Pomponio, Reed-Hall

NO:

2014/15-226 It was moved by Dr. Pomponio supported by Ms. Reed-Hall that the Board of Education approve the Designation of Depository (s) for District Funds with Huntington Bank and Michigan Liquid Asset Fund and authorize Leslie Hainrihar, Theresa McLachlan and Christine Wlodkowski to conduct necessary transactions within these institutions; and further approve the Designation of the News Herald/Heritage Newspaper Inc. for official notices to the public; and further approve the Designation of Thrun Law Firm P.C. and Keller Thoma P.C. as the District's legal counsel; and further approve the Designation of Yeo and Yeo CPA's and Business Consultants as the District's auditor; and designate the Superintendent of Schools as the person to post and publish official notices for the Southgate Community School District.

YES: Craig, Hayhurst, Knott, Kremer, Murray, Pomponio, Reed-Hall

NO:

#### **ACTION**

2014/15-227 It was moved by Dr. Pomponio supported by Ms. Reed-Hall to approve placing  
Renewal of the Non-Homestead Operating Millage on the November 4, 2014 ballot.

YES: Craig, Hayhurst, Knott, Kremer, Murray, Pomponio, Reed-Hall

NO:

(Mr. Hayhurst wanted to clarify that this is a renewal of a millage that has been in place for a number of years. It does not affect personal homes or property it is based upon business. It is a continuation of the financial support to the district. Mr. Knott asked Ms. McLachlan what this was worth, she stated approximately \$4.5 million dollars. Mr. Knott said a few years back there was misunderstanding about this millage and the residents actually voted it down. Ms. McLachlan stated that this is the 18 mils that every district in the state of Michigan does levy. It makes up the local portion of our foundation allowance and our current levy does not expire until December 31, 2015, however because we collect 100% of our levy in the summer tax we have to make sure this is in place before next summer. It is a renewal for 18.162 mills. the .162 is only there if the district is subject to the Headlee Rollback.)

2014/15-228 It was moved by Dr. Pomponio supported by Mr. Hayhurst that the board approve  
the recommended increase in Breakfast & Lunch prices for the 2014/15 school  
year.

YES: Craig, Hayhurst, Knott, Kremer, Murray, Pomponio, Reed-Hall

NO:

2014/15-229 It was moved by Dr. Pomponio supported by Mr. Hayhurst that the board approve an amended increase of \$ .10 to breakfast and lunch prices for one school year- 2014/15 in compliance with Federal requirements.

YES: Craig, Hayhurst, Knott, Kremer, Murray, Pomponio, Reed-Hall  
NO:

2014/15-230 It was moved by Dr. Pomponio supported by Ms. Reed-Hall that the board approve The 403 B Plan Resolution.

YES: Craig, Hayhurst, Knott, Kremer, Murray, Pomponio, Reed-Hall  
NO:

Theresa McLachlan reminded the board that this was put in place in 2005 but requires annual approval to make the contributions. What it affords our retiring teachers is that when their severance is paid, instead of getting a cash payout the money goes directly into an investment account. That is theirs and when it is done there are no taxes withheld, no Federal, State or FICA taxes. It is a savings for the district as we do not pay the matching FICA taxes. Mr. Hayhurst stated that a 403B is comparable to a 401 plan in the public sector; 403B is what is used for school and government employees.

2014/15-231 It was moved by Dr. Pomponio supported by Ms. Reed-Hall that the board approve PESG as the District Third Party Contacting Agency for substitute employees and support staff effective immediately.

YES: Craig, Hayhurst, Knott, Kremer, Murray, Pomponio, Reed-Hall  
NO:

#### **EMPLOYEE REPRESENTATIVES**

None

#### **CITIZENS COMMENTS**

None

#### **INFORMATION/ANNOUNCEMENTS**

Mr. Hayhurst gave an update on the Free Press article on Charter Schools: Last month, the Free Press published a series of articles exploring the state of Charter Schools in Michigan and highlighted ways to improve oversight of Charter School Operators.

Here is what the Free Press found: Charter Schools spend nearly \$1 billion per year in taxpayer money, often with little transparency. State law does not prevent insider dealing and self-enrichment by those who operate schools. Authorizers allow many schools to stay open year after year, despite poor academic performance. A majority of the charters that are ranked among the worst schools in Michigan have been open 10 years or more.

Michigan has no uniform standards for who can open a charter school. Some charter schools embody the innovative spirit of the state's charter Law and have academic outcomes, too.

What Legislators can do to improve Charter School oversight in Michigan: Make the charter application more rigorous. Require charter school founders to have a variety of expertise in education. Require management companies to open their books. Set clear goals for charter schools and a time line to reach them.

He recommended we press our legislators to put safeguards in place for the future.

Ms. Reed-Hall humorously pointed out that Facebook postings from school age children indicate there are 42 days left before the start of school.

Mr. Knott wanted to remind athletes and those that are working in the heat to stay hydrated now that hot summer weather is upon us. He also encouraged everyone to remember their pets in the heat and provide them with shade and water, and please to never leave pets or children in hot cars.

He also wanted to announce to the public that one of our long time Southgate School District employees, Tom Petroskey-Chief Engineer with the Technology Department, had passed away. He gave his condolences on behalf of the Board of Education to Tom's family and friends.

Mr. Knott let the audience know the board was moving into a work session and would not be back for the viewing audience. Time 7:27 p.m.

2014/15-232 It was moved by Dr. Pomponio supported by Mr. Hayhurst that the Board adjourn the meeting at 9:00 p.m.

YES: Craig, Hayhurst, Knott, Kremer, Murray, Pomponio, Reed-Hall  
NO:

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Dr. Darlene Pomponio-Secretary  
Board of Education





