



**REGULAR BOARD MEETING**

**City Council Chambers**

**14400 Dix Toledo, Southgate, MI 48195**

**BOARD OF  
EDUCATION**

PRESIDENT

REBECCA REED

**DATE: January 5, 2016**

VICE PRESIDENT

PAUL C. KNOTT

**TIME: 7:00 P.M.**

SECRETARY

DR. DARLENE L. POMPONIO

**BOARD MEMBERS PRESENT:** Craig, Freitas, Hayhurst, Knott, Kremer, Pomponio, Reed

**BOARD MEMBERS EXCUSED:**

TREASURER

W. KIRK HAYHURST

**ADMINISTRATION PRESENT:** Hainrihar, McLachlan, Pastor

TRUSTEES

JASON CRAIG  
NEIL J. FREITAS  
MARK KREMER

**ADMINISTRATION EXCUSED:**

The pledge of allegiance was recited.  
Ms. Reed read the District Mission and Vision Statements.

**REVISIONS/APPROVAL OF AGENDA**

**ADMINISTRATION**

2015/16-70 It was moved by Dr. Pomponio, supported by Mr. Knott the board approve the January 5, 2016 regular board meeting agenda.

SUPERINTENDENT

LESLIE HAINRIHAR

YES: Craig, Freitas, Hayhurst, Knott, Kremer, Pomponio, Reed  
NO:

BUSINESS AND FINANCE

DIRECTOR

THERESA MCLACHLAN, C.P.A.

**CITIZENS COMMENTS ON DISCUSSION OR ACTION ITEMS**

None

CURRICULUM/FEDERAL  
PROGRAMS DIRECTOR

JILL PASTOR

**PRESENTATIONS**

MStep Results-Curriculum Director-Jill Pastor gave the board MStep results broken down for grades; 3 thru 8, 11<sup>th</sup> Asher & Beacon The State and County numbers were compared to Southgate's. These results from spring of 2015 were released publicly just before Christmas. The percentages represent the number of students that are proficient or advanced proficient.

HUMAN RESOURCES

DIRECTOR

MARY HILDEBRANDT

Elementary Principals will meet on January 13, to review the results. We are waiting for class item analysis, rosters, demographics, summary reports etc., in order to

know if we need to make necessary adjustments to curriculum and instruction. The next test is to be given in the spring and there is little information about the scores we have received. Any changes that are being made to the next test will not be released until February, giving us very little time to prepare. Ms. Pastor has contacted the state to find out when we can expect the summary results and has not received an answer.

There was discussion about the effect of poverty and class sizes on test results. Research has shown that class size does not have a significant effect on test results. Historically, research does show that poverty has an effect on test results.

Test taking manuals have not been released yet which would give us estimated times for the tests. Dr. Pomponio asked if test scores were linked to any grants, Ms. Pastor said they are not.

Changes for 2016 testing include eliminating the ELA performance task for 3, 4, 6 and 7 grades therefore reducing test time by 2 hours. A new state law requires all 9<sup>th</sup> and 10<sup>th</sup> grade students who were previously not tested, will take PSAT (PreSat). The SAT will serve as a college entrance exam and therefore M-Step English language arts and mathematics assessments are taken off, reducing testing time for 11<sup>th</sup> graders by up to eight hours.

It was quoted from MDE that "The M-Step is a very different test than tests administered in past years, therefore, results should not be compared to those from prior years".

All buildings will be sending out the parent reports at the same time. Discussion took place about the amount of time it takes a student to complete the test. Students were monitored while taking tests to be sure they were not spending 4 minutes on a 3 hour test. Some students remained after school for up to an hour and a half (with parent knowledge and permission) to complete the tests. Students and parents took the tests seriously.

The board thanked Ms. Pastor for her dedication and time in preparing her report.

#### **ATTENTION TO STUDENT GOVERNMENT REPRESENTATIVES**

Davidson Middle School-8<sup>th</sup> student reps Lilly Antolak and Alexis Pomponio gave the board a report on current events at DMS; Students met their goal for the Food Bank and Angel Tree program and were rewarded with a fun day including a movie, classroom activity and dancing. Dee Jay, Mr. Barta provided entertainment for the students. Ms. Hinzman's Literature and Dramatic Arts class will present three original plays by DMS students on Jan 6, 2016. NJHS is planning a spring trip to Chicago. Final exams will be Jan 14 & 15. DMS Band performed at Band-O-Rama. Their next concert will be held March 4, 2016 in the DMS auditorium. PTO will meet on Jan 14. The winter athletic season has commenced. Parents were encouraged to view the DMS calendar for more event information as well as to contact their student's teachers to sign up for Remind 101.

Asher Alternative & Adult Education-Representative, Ashley Meyers, wished everyone a Happy New Year on behalf of Asher. Students are preparing for exams; the last day of classes is Jan. 21, 2016. Registration for the new semester is the week of Jan 25, 2016. The winter-term brochures have been mailed out. A Naturalization Workshop will be hosted by Asher to assist those wanting to apply for U.S. citizenship. Ashley will be attending the Legislative Forum Lunch, hosted by Debbie Dingell at Crystal Gardens on January 25, 2016.

#### **COMMITTEE REPORTS**

Anti-Bullying- met on Dec 17, 2015 and reviewed the incident reporting form. Jan 21, 2016 at noon will be the next meeting.

Communication- The committee is working with businesses in Southgate that are interested in giving back to the schools by presenting parents with discounts. The business will either take a percentage off of the services provided or donate that percentage to the schools, earmarking the money for specific programs. The next meeting will be 1:30 p.m. on Jan. 21, 2016.

Curriculum-Reviewing text books in the district and online resources. Next meeting will be Jan 21, 2016 11:00 a.m.

Finance-Committee has been working on the upcoming bond sale and related projects. Next meeting; Jan. 7, 2016 10:00 a.m. Mr. Knott reviewed the F.I.T. Finance Improvement Committee which ties in with the Finance committee. The FIT committee reviews and defines the DEP and long range financial plan. The team monitors and develops a district business plan; they will build a dynamic, annual fiscal financial calendar; support the district's strategic plan through ILDT (Instructional Leadership Data Team); assure a balanced, district, annual, operational budget; build the districts fund balance back to its required 5% level. FIT will meet next Feb. 10, 2016 with the Strategic Planning Committee.

Parent Engagement-Maintain 3 web pages for parents; Southgate parent's page, Southgate Titan Parents and the Southgate Superintendents page. Through these pages, projects were implemented which allowed families to help others in need at the holidays.

Policy-Discussed and reviewed district policies and administrative guidelines. NEOLA updates were reviewed. The committee will be creating a guide for upcoming board members. This will be an index about laws and regulations for board members. The next meeting is Jan 21, 2016 at 10:00 a.m.

Safety-Held an organizational meeting and will soon be scheduling regular meetings.

Ms. Reed stated that all of these committees hold open meetings, held at Southgate's board offices. Dates of meetings, committee members, agendas and minutes are posted on the web page.

## **DISCUSSION**

Finance-Ms. McLachlan is busy getting everything ready for the bond project. The 2016 building and site bonds will go on sale tomorrow. The preliminary official statement has been placed on Munios.com, the official site for statements of bond sales.

Curriculum-Ms. Pastor gave her report during her presentation.

Superintendent-Ms. Hainrihar did not have a report for the board.

## **CONSENT**

(Mr. Kremer stepped out)

2015/16-71 It was moved by Dr. Pomponio supported by Mr. Knott the board approve the minutes from December 21, 2015 Regular Board meeting.

YES: Craig, Freitas, Hayhurst, Knott, Pomponio, Reed  
NO:

2015/16-72 It was moved by Dr. Pomponio supported by Mr. Knott the board approve the HR Updates as presented.

YES: Craig, Freitas, Hayhurst, Knott, Pomponio, Reed  
NO:

(Mr. Kremer returned to the meeting)

### **ACTION**

2015/16-73 It was moved by Dr. Pomponio supported by Mr. Knott the board approve Parent 2015-1 for volunteer work in the school district.

*Ms. Hainrihar stated when a parent has a positive result on their background check that requires school board approval before being allowed to volunteer, they must present information to the board to review. This board received, reviewed and now will decide whether to accept it.*

YES: Craig, Freitas, Hayhurst, Knott, Kremer, Pomponio, Reed  
NO:

### **EMPLOYEE REPRESENTATIVES**

None

### **CITIZENS COMMENTS**

None

### **INFORMATION AND ANNOUNCEMENTS**

Mr. Hayhurst will start a series on state spending on K-12 education in Michigan:

"Michigan spending on K-12 public school students remained virtually the same between 2008-2009 and 2013-14, according to state data.

The 2013-14 average was \$9,568 per pupil for general operations, not including capital expenditures. That compares to \$9,545 in 2008-09, the data shows. The 2013-14 data is the most recent available.

The state report shows districts get the bulk of their funding from the state, as well as revenues from the local non-homestead property tax and federal funds, which are mainly for Title 1 and special education programs.

Let's talk specifics-During the time period reported this is what Lansing spent on your kids.

From 2008 until 2011 we received \$7,535.00 per student per school year from the state. In the 2011-12 and 2012-13 school years our Foundation Allowance dropped by \$470.00 per student down to \$7,065.00. Last year we finally received a tiny increase of \$59.00, bringing our per student grant to \$7,124.00".

Mr. Kremer wished everyone a Happy New Year and urged everyone to stay warm.

Ms. Reed congratulated seniors on receiving their acceptance letters and awards. 6 students were offered the new scholarship program through UM and Wayne State. One of our students received a fully equipped accessible van through Chanel 99.5. The station commented they have never received so many letters from one district on behalf of a student. Ms. Reed congratulated the students for their hard work with the organization of fundraising efforts to have the stage re-done at AHS.

### **ADJOURNMENT**

Ms. Reed announced the board was going into a work session and not returning to the viewing audience at 7:55 p.m.

**Work Session Minutes:**

1. Rob Kakoczki, from Plante Moran, provided a draft of the dashboard of information for the bond project. Board members shared comments and suggestions.
2. Rob Kakoczki, from Plante Moran, reviewed information regarding the selection process and recommendation of an architectural and engineering firm for the bond project. Trustee Craig raised questions about fees and the number of firms supplying a bid for the total project. The recommendation is to hire TMP Architecture. This moves to action on 1/19. Rob also reviewed the plan to receive and review RFP's for a construction management firm. Interviews will take place next week. The Board asked to be made aware of the interview schedule.
3. Theresa McLachlan discussed the need for the designation of depository for the bond proceeds. The finance committee will meet on 1/7/16, review options, and report the recommendation to the full Board on 1/19/2016.
4. Theresa McLachlan provided a copy of the bond purchase agreement for Board review.
5. Superintendent Hainrihar reviewed email options for Board members. As requested, she will obtain password information and request technical assistance.
6. Other: Superintendent Hainrihar reported that the first draft of NEOLA Administrative Regulation will be ready to send to Paul Palka for review mid-February. Once Paul reviews our draft, they are forwarded to Ohio where the 1<sup>st</sup> draft will be printed and returned to us.

**ADJOURNMENT**

Meeting was adjourned at 9:00 p.m.

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Dr. Darlene Pomponio-Secretary  
Board of Education











