



**REGULAR BOARD MEETING**  
**City Council Chambers**  
**14400 Dix Toledo, Southgate, MI 48195**

**BOARD OF  
EDUCATION**

PRESIDENT  
DR. DARLENE L. POMPONIO

**DATE: February 7, 2017**

VICE PRESIDENT  
JASON CRAIG

**BOARD MEMBERS PRESENT:** Craig, Estheimer, Green, Kupser, Pomponio, Reed  
**BOARD MEMBERS EXCUSED:**  
**BOARD MEMBERS UNEXCUSED:** McDaniel

SECRETARY  
ANDREW A. GREEN

**ADMINISTRATION PRESENT:** Chretien, McLachlan, Pastor

TREASURER  
JASON R. KUPSER

**ADMINISTRATION EXCUSED:**  
The Pledge of Allegiance was recited.  
Dr. Pomponio read the District Mission and Vision Statements.

TRUSTEES  
TIMOTHY O. ESTHEIMER  
MELISSA L. MCDANIEL  
REBECCA REED

**REVISIONS/APPROVAL OF AGENDA:**  
2016/17-87 It was moved by Mr. Green supported by Mr. Estheimer,  
the board approve the February 7, 2017 Regular Board Meeting agenda.

YES: Craig, Estheimer, Green, Kupser, Pomponio, Reed  
NO:

**ADMINISTRATION**

**CITIZEN'S COMMENTS DISCUSSION OR ACTION ITEMS**  
None

SUPERINTENDENT  
LESLIE CHRETIEN

**PRESENTATIONS**

E-Builder/Dashboard Update: Rob Kakoczki, Plante Moran CRESA gave the board an overview of the construction management software being used to track and store all data related to the bond project. This web based portal is accessible by licensed users. It is real time reporting with built in controls that prevent the budget from exceeding costs without approval by Southgate Community Schools. The dashboard takes information directly out of E-Builder reports.

BUSINESS AND FINANCE  
DIRECTOR  
THERESA MCLACHLAN, C.P.A.

When the project is complete the district will receive a thumb drive containing all the data from E-Builder, including warranties and close out documents. There are checks and balances built in to prevent overbilling, leftover money is accounted for. This system mirrors the accounting system (SMART) the district uses. Accounts Payable can print out account information for payment. Invoices and checks are located on the site. The invoice workflow can be viewed to see the status of a project.

CURRICULUM/FEDERAL  
PROGRAMS DIRECTOR  
JILL PASTOR

DIRECTOR OF  
HUMAN RESOURCES  
GERARD L. MORIN

Mr. Kakoczki updated the board on the upcoming bids for roofing and the 2017 summer work, and the current work that is wrapping up on the bleacher project. Technology was addressed by Mr. Toschi; he explained the technology that has been replaced and the purchases that have been made by purchasing through REMC and the use of TRIG (Technology Ready Infrastructure Grant). Bond money cannot be

spent on software. Sound enhancement equipment will be upgraded. Teachers will be polled to see what other areas we may need to upgrade.

Accountability Scorecard: Ms. Pastor, Curriculum Director, presented the board with the publicly released Michigan School Scorecard for Southgate from 15/16. The scorecard contains; the breakdown by content area of assessment results and subgroups, graduation rates for high school or attendance rates for middle school and elementary, educator evaluation, compliance factors statuses, overall school ranking, overall gap ranking and Federal Labels such as Priority and Focus School labels.

Ms. Pastor logged on to [mischooldata.org](http://mischooldata.org) and demonstrated how to navigate the site for information. This site is accessible to the public. She reviewed the overall results for each school including the participation, proficiency and attendance summary's. The elementary, middle and high school rankings were compared with surrounding districts. Our district results were orange. The struggles with testing at Asher Alternative and Beacon Day Treatment Center were explained. The students in those buildings may or may not have had the classes in the content area that was being tested. They may not be in school during the testing period due to hospitalizations. The district is still marked down on participation and proficiency from those buildings. We were also marked down due to our graduation rate, which includes AHS and Asher Alternative.

Discussion took place regarding the bottom 30%, growth and charting. We are still struggling as a district with the bottom 30%. School Improvement Teams will address this area.

As a result of Every School Succeeds Act (ESSA), MDE is looking at going back to an A-F system. The system is supposed to include; proficiency growth, graduation rate, English Learner progress, school quality, student success and participation. The January 10, 2017 ESSA newsletter stated: There are a certain number of schools, alternative high schools, center based programs for whom the main accountability system does not provide meaningful information. The MDE has been developing an alternate accountability system that schools with certain characteristics can apply in lieu of the main system. This will hold these schools accountable on measures that are more relevant to their stated purpose. It is planned to propose this in ESSA and roll it out concurrently with the new systems.

Ms. Pastor reviewed the propose report card for next year and the other topics being discussed for the proposed alternative accountability system. The proposed alternate accountability system will help in situations where schools have low graduation rates but where this is not considered a negative outcome; if a student who enrolls in an alternative high school in 12<sup>th</sup> grade with little to no current credits cannot graduate reasonably within the time left with MMS requirements. However, the alternate high school helps them earn a GED, this is a positive outcome for the student but they are not counted as a graduate in the graduation rate, as they did not earn a diploma.

Participation consequences; currently a student who does not participate in the required state assessments (MSTEP, SAT PSAT...) is counted as non-proficient and if a school misses its participation rates, they lose up to 3% of their point toward A-F. This is a softer impact in terms of calculation that previous years. Under AYP (Annual Yearly Progress), if a school missed participation in one subgroup, the entire school failed.

State Superintendent Whiston has been interested in exploring consequences that impact the adults in the system, not the students. A financial penalty is being considered.

### **ATTENTION TO STUDENT GOVERNMENT REPRESENTATIVES**

Asher Student Representative: Emily Gregory, Student Council Representative, updated the board on Asher School. 34 students graduated in January. Three of the thirty four students will be inducted into the National Adult Education Honor Society in May. Winter semester began January 30. Classes are full. There is a wait list of 36 students. Adults interested in earning their GED can enroll if they are 18 years of age or older. Enrollment is taken on Tuesday evenings at 6:00 p.m. or Friday afternoons at 1:00 p.m. ESL student registration takes place Wednesday and Thursday evenings. Michigan Works representatives continue to serve the Asher population. Reps set up information tables once a week during the lunch period. In addition to this partnership, Michigan Rehabilitative Services has a program called pre-employment transition services available to students. A rep from Wayne State TRIO program helps January and June graduates sign up for financial aid. Student Council meets on Wednesdays at lunch, they will be planning the upcoming Prom.

Cheyenne Byard-Asher student, addressed the board with her opinions about Asher's Alternative Education program.

### **COMMITTEE REPORTS**

Anti-Bullying-Dr. Pomponio-a tentative meeting set for Feb. 20 at 5:30 p.m.

Finance-Mr. Kupser-committee met Jan. 31 to discuss the amended budget. Preliminary discussion of the superintendent's contract expiration. The committee will meet in June to wrap up current year budget and review future budget. October they will meet as related to the state audit. January they will meet regarding the amended budget.

Policy-Dr. Pomponio-tentative meeting set for Feb. 20 at 6:00 p.m.

*All committees hold open meetings at Southgate's board offices. Dates of meetings, committee members, agendas and minutes are posted on the web page.*

### **DISCUSSION**

Finance- Ms. McLachlan discussed the ACT 18 meeting at RESA for the 17/18 budget review. She, Ms. Chretien, Ms. Hill and Ms. Thomas met with the budget review committee. The changes in our district and our needs were addressed. The committee has made the decision to allow for two supervisor positions to be covered without having to use ancillary dollars. Discussion took place about the use of ancillary dollars, we will be working with an FTE count of 12 and can allocate those funds as we need.

Ms. McLachlan informed the board the sales agreement was finalized with Calvary Baptist Church for the Chormann property, the closing took place on February 6, 2017.

Curriculum-Ms. Pastor gave her report during the presentation portion of the agenda.

Superintendent-Ms. Chretien commented on the ACT 18 meeting at RESA. We have a county based special education system that is supported by the ACT 18 funds. The way funds are allocated to center based programs needs to be reviewed from time to time. One of our concerns is with Beacon, we receive students from many different school districts who have different guidelines for graduation requirements. The topic discussed at the meeting was how we may need a different set of guidelines for how students graduate from the Beacon program rather than trying to meet the individual graduation requirements from multiple districts.

### **CITIZENS COMMENTS**

None

**CONSENT**

2016/17-88 It was moved by Mr. Craig supported by Mr. Green the board approve; the minutes from January 16, 2017 Winter Retreat, January 17 Regular Board meeting, HR Update and Disbursements from January 2017.

YES: Craig, Estheimer, Green, Kupser, Pomponio, Reed  
NO:

**ACTION**

1. 2017 Bond Construction Roofing projects. Mr. Kakoczki gave a summary of the roofing projects. Lutz Roofing is recommended, with the lowest bid. The work is \$912,736, which includes the contract award of \$829,760 with a contingency budget of \$82,976. We had a budget of \$1,307,131.00, this is well under budget.

Discussion took place regarding direct contracts, warranties and liability.

2016/17-89 It was moved by Mr. Craig, supported by Mr. Green, the board approve awarding the 2017 Bond Construction Roofing Projects to Lutz Roofing.

YES: Craig, Estheimer, Green, Kupser, Pomponio, Reed  
NO:

2. Ms. Chretien presented the board with information about the School of Choice Participation Form which is required by the county to be submitted, declaring our intention in terms of School of Choice. We have the choice of not participating, participating in open enrollment where we must take all students in every grade or limited enrollment where we are allowed to have targeted seats available for each grade level. We are choosing the limited enrollment option with application dates in March, May/June and August for grade K-11.

Discussion took place regarding Transitional Kindergarten. Students enrolling for Kindergarten are screened. If it is determined they are better suited for Transitional Kindergarten, their parents are given the option of placing them in that class. The following year they will enter kindergarten. Our enrollment numbers account for all students entering kindergarten whether they are in Transitional or Kindergarten. Once a student is accepted into the district they will continue with the district as long as a parent chooses to keep them here.

2016/17-90 It was moved by Mr. Green supported by Mr. Kupser, the board approve the 2017/18 School of Choice Participation Form for Southgate Public Schools.

YES: Craig, Estheimer, Green, Kupser, Pomponio, Reed  
NO:

3. Ms. Chretien presented the board with information about the 2017/18 School of Choice Application period for kindergarten. 50 openings will be available with an application period from March 7, 2017 through March 21, 2017. We are allowed 30 days total for each grade level. This will be the first period, with a re-open period in August.

Discussion took place about the survey that will go home to parents determining which students will be returning in the fall. The information gathered helps us with determining staffing as well as the number of seats available at each grade level.

2016/17-91 It was moved by Mr. Green supported by Mr. Estheimer, the board approve the March Application Period for School of Choice for kindergarten.

YES: Craig, Estheimer, Green, Kupser, Pomponio, Reed  
NO:

### **EMPLOYEE REPRESENTATIVES**

None

### **INFORMATION AND ANNOUNCEMENTS**

Mr. Estheimer congratulated Fordline on their rankings. The Fordline and Allen School Improvement Teams just completed a book study on Poor Students/Rich Teaching Mindsets of Change by Eric Jensen. A Fordline Principal Facebook Page has begun. It is National School Counseling Week, school counselors at Fordline and across the district are appreciated for all they do. Book Bingo will be February 28, 2017.

Mr. Estheimer attended the Shelters spaghetti fundraiser held for custodian Mr. Frank. The event was well-attended bringing in \$6600. He thanked the PTO, Grecian Center for donating the facility and all of the food and drinks and all of the staff members for their support. There will be a color run in May, pre-registration will begin online. Bingo for Books will be held during Reading Month in March on the 9<sup>th</sup>. March 22 is kindergarten orientation, parents are urged to contact the school.

Ms. Reed acknowledged we are entering Black History Month. She gave updates on AHS, there is a free, no military obligation administration of the ASFAB test on February 9<sup>th</sup>. Talent show is coming up, capping off a spirit week, she will get the dates. If parents are interested in taking part in families for short and long term international students to be student hosts, they can email Ms. Reed for more information. Good Shepard wrapped up their totals for the last 8 months, they were able to feed 1500 people in Southgate. The church would like to partner with the district to offer a grocery program during the summer months for Southgate families. Feb. 15 at 6:00 p.m. is Freshman Orientation at AHS.

Dr. Pomponio congratulated the Winter Guard and commended them on their supporting Novi in setting up their mats, they displayed a great work ethic. She congratulated them on their bronze medal. She congratulated the students who will be inducted February 12, 2017 into the NJHS at DMS.

Mr. Green announced the Grogan Elementary Valentines Dance February 10, 2017 from 6:30 p.m. - 8:30 p.m. He wished his daughter a happy birthday and extended congratulations to Ms. Reed for her recent marriage.

### **WORK SESSION**

1. Ms. McLachlan reviewed the 2016/17 Draft Amended Budget for General Operating Fund, Food Service Fund, Special Education Fund and Community Service Fund and summarized the changes by function. This was reviewed with the Finance Committee in detail. The formal hearing will be held at the Feb. 14, 2017 Regular Board Meeting, and the board will be asked to approve the amended budget. It will be placed on the district website once it is approved.

2. Ms. McLachlan received a request for the detail of the 2015/16 Childcare Activity Review. This activity is still in the general fund because it is substantially subsidizing the infant/toddler program operations. Significant changes are being made with the marketing of the program. The expenditures exceeded revenue by \$186,000.

Discussion took place regarding the shortfall in the revenue versus expenditures and the future of the childcare/toddler program.

#### **ADJOURNMENT**

The meeting was adjourned 9:50 p.m.

*Respectfully submitted by: Theresa Grzechowski*

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Andrew A. Green-Secretary  
Board of Education



















