



REGULAR BOARD MEETING

City Council Chambers

14400 Dix Toledo, Southgate, MI 48195

**BOARD OF
EDUCATION**

PRESIDENT
REBECCA REED

DATE: December 15, 2015

VICE PRESIDENT
PAUL C. KNOTT

TIME: 7:00 P.M.

SECRETARY
DR. DARLENE L. POMPONIO

BOARD MEMBERS PRESENT: Craig, Freitas, Hayhurst, Knott, Kremer, Pomponio, Reed

TREASURER
W. KIRK HAYHURST

BOARD MEMBERS EXCUSED:

ADMINISTRATION PRESENT: Hainrihar, McLachlan, Pastor

TRUSTEES
JASON CRAIG
NEIL J. FREITAS
MARK KREMER

ADMINISTRATION EXCUSED:

JROTC presented the colors

The pledge of allegiance was recited.

Ms. Reed read the District Mission and Vision Statements.

REVISIONS/APPROVAL OF AGENDA

ADMINISTRATION

2015/16-63 It was moved by Dr. Pomponio, supported by Mr. Knott the board approve the December 15, 2015 Regular Board meeting agenda.

SUPERINTENDENT
LESLIE HAINRIHAR

YES: Craig, Freitas, Hayhurst, Knott, Kremer, Pomponio, Reed
NO:

BUSINESS AND FINANCE
DIRECTOR
THERESA MCLACHLAN, C.P.A.

CITIZENS COMMENTS ON DISCUSSION OR ACTION ITEMS

None

CURRICULUM/FEDERAL
PROGRAMS DIRECTOR
JILL PASTOR

PRESENTATIONS

JROTC-Colonel Clemons, 1st Sgt. Phoenix, C/CSM Rushing, S/SFC Cannon, C/2LT Hall, C/LTC Stewart, C/PVT Leach, C/SSG McNeil from Anderson High School, along with DCTC students from Carlson-C/SSG Rydlicki and C/SSG Owsinek came before the Board to give an update on the JROTC program and activities.

HUMAN RESOURCES
DIRECTOR
MARY HILDEBRANDT

Each cadet spoke of their role in JROTC, highlighting the Raiders, Drill Team, Color Guard, Armed and Unarmed Teams, JCLC Summer Camp. JROTC is active in the school and community. JROTC members assist in the building during Parent/Teacher conferences, marched in the Homecoming Parade, take part in community service projects and fundraise to help defray their costs.

JROTC teaches cadets how to conduct themselves so as to bring credit to their families, country, school and corp. Cadets involved with Raiders meet Monday & Fri. from 6:00 a.m. - 7:00 a.m. for training. Platoon Drill is every Wed at 6:30 a.m. Color Guard meets Monday and Wednesday 6:30 a.m.- 7:30 a.m. The Armed and Unarmed

teams practice Tuesday and Thursday's 6:30 a.m. - 7:15 a.m. Cadets learn accountability, citizenship, patriotism and physical fitness. At camp, rappelling/rope skills, water safety and teamwork are taught.

Upcoming events include the Truman Drill on January 23, 2016 at Truman High School. February 6, 2016 is the Kennedy Drill Competition.

JROTC gets its funding through the government. Through the DCTC program, a Perkins grant has been applied for. Currently there are students from the consortium participating in the JROTC program. It is hoped that the Perkins Grant will be awarded which will allow for much needed funding.

Parents of JROTC cadets came forward to express positive comments about this program and the benefits of grooming these students to be respectful, respectable students and leaders for their peers.

The board thanked the Colonel, 1st Sgt. and cadets for their presentation.

ATTENTION TO STUDENT GOVERNMENT REPRESENTATIVES

Davidson Middle School-8th Grade Student Representatives-Kelsie Porter, Sydney Spicer and Riley Angileri spoke about the activities the Student Council is involved in at DMS. Money and can goods were donated to the Asher Food Bank. Students also collected \$200 for cancer patients. 29 children were adopted from the Angel Tree so that children would have gifts for Christmas. DMS also has National Junior Honor Society and Marching Band that students can participate in.

A group of students along with Ms. Beatty have worked on the Lost & Found; items left behind by students have been placed in one location for easy access. When items have not been picked up in over a month, they are sorted and usable clothing donated, old papers recycled.

Beacon Day Treatment Center-Ms. Carol Gray and Brendan Sourbeck-Beacon student came before the board with a Power Point Presentation created by Brendan, who is a senior at Beacon. His presentation was a review of the Beacon Program highlighting their most recent event-Thanksgiving Dinner. Beacon teachers prepare the food for this day and all students come together to spend time with each other, discuss what they are thankful for and enjoy traditional home-cooked Thanksgiving Dinner. All students helped with the decorations, creating turkeys out of paper bags. Each feather attached to the turkey had a written message of what students were thankful for. Board members and other staff are also included in this much anticipated event that students look forward to each year.

Asher Alternative & Adult Education-Ashley Meyers represented Asher; she is a first year student and Student Council member. Asher is busy preparing for the Angel Tree and food box delivery. This year 175 boxes will be delivered. This is Terry Laubers last year, so she is working on preparations to maintain the program in the coming years.

Crystal Gardens will be the site for this year's prom. Fundraising efforts are underway to offset the cost. Ms. Meyers shared scientific facts to highlight the learning that is going on at Asher.

She wished everyone a very Merry Christmas & Happy Healthy New Year on behalf of Asher.

DISCUSSION

Finance-Ms. McLachlan updated the board on the State Superintendents report for deficit districts. Of the 41 deficit districts, 21 have reduced their debt; Southgate is one with the highest reduction in the state, we reduced our debt by 65%. We are currently under the oversight of the Michigan Department of Treasury due to the fact we are in our 5th year as a deficit district. We will return to the MDE oversight when the preliminary review shows our fiscal stress is reduced.

Curriculum-Ms. Pastor informed the board that the M-Step public release of results will be Thursday at 10:00 a.m. She reviewed the quarterly Allen Focus report. With a goal of 50% Student engagement and strategies in the classroom; discussions of this goal have led to Allen asking for and receiving Professional Development re: Learning Targets-kid friendly so they know the expectations. Scott Piestrak-5th grade teacher at Allen presented on Instructional Rounds, explaining what IR is all about. Student engagement and higher order thinking skills being fully implemented will help decrease the achievement gap of the lowest 30%.

The School Wide Improvement Team at Allen developed a method to collect data to show teacher implementation of the Total Participation Techniques and Higher Order Thinking Skills during classroom lessons through the "Monthly Checklists". Teachers hang them in classrooms and then check off what they have implemented. These are turned in each month to the building principal.

Implementation of "DOJO" is going to begin in the elementary lunchrooms. DOJO is designed to help students improve their character and behavior both in school and at home. The program enables students to receive rewards for their positive behavior on a point system. Students will have the opportunity to earn points for meeting expectations, or lose them for not following expectations. Staff members have attended PD training for this program.

Superintendent-Ms. Hainrihar thanked the following; Asher Food Bank & Angel Tree program, PTO's and teaching staff for the wonderful Christmas Programs put on throughout the district. She extended her well wishes to the students, parents and staff for the holidays, and asked parents to be sure they check backpacks before kids return to school for items that should not be brought with them.

CONSENT

2015/16-64 It was moved by Dr. Pomponio supported by Mr. Knott the board approve the minutes from the November 24 and December 1, 2015 Regular Board meetings.

YES: Craig, Freitas, Hayhurst, Knott, Kremer, Pomponio, Reed
NO:

2015/16-65 It was moved by Dr. Pomponio supported by Mr. Knott the board approve the HR Updates as presented.

YES: Craig, Freitas, Hayhurst, Knott, Kremer, Pomponio, Reed
NO:

2015/16-66 It was moved by Dr. Pomponio supported by Mr. Knott the board approve the disbursements for November 2015.

YES: Craig, Freitas, Hayhurst, Knott, Kremer, Pomponio, Reed
NO:

ACTION

2015/16-67 It was moved by Dr. Pomponio supported by Mr. Knott the board approve the Out of State, overnight field trips for the Winter Band Program competitions.

YES: Craig, Freitas, Hayhurst, Knott, Kremer, Pomponio, Reed
NO:

2015/16-68 It was moved by Dr. Pomponio supported by Mr. Knott the board approve the adoption of the "Election of Officers" form into the Board Policy Manual.

YES: Craig, Freitas, Hayhurst, Knott, Kremer, Pomponio, Reed
NO:

2015/16-69 It was moved by Dr. Pomponio supported by Mr. Knott the board approve the addition of Board Standing Committee reports to the agenda.

YES: Craig, Freitas, Hayhurst, Knott, Kremer, Pomponio, Reed
NO:

EMPLOYEE REPRESENTATIVES

None

CITIZENS COMMENTS

None

INFORMATION AND ANNOUNCEMENTS

Mr. Hayhurst had "heard" from Santa that the Big Sisters/Little Sisters Christmas Party at AHS was very nice and he expected to be back at AHS the following day for the Big Brothers/Little Brothers Christmas event. The director of the program shared that one of AHS's Big Sisters was once a Little Sister. She is giving back to the program she enjoyed being a part of as an elementary student.

Dr. Pomponio congratulated the Competitive Cheer Team for taking 1st Place.

Mr. Knott said the Christmas programs have been heartwarming, and thanked the Superintendent for sharing the photos on Facebook. The Hockey team initiated a program where teachers were asked to wear the jerseys of the hockey players. The teachers attended a home game where they were recognized by the players. Teachers commented on how much this meant to them. Other athletic teams are going to initiate this.

ADJOURNMENT

Ms. Reed announced the board was going into a work session and not returning to the viewing audience at 8:05 p.m.

Work Session Minutes:

1. No bond update.
2. President Hall is waiting to hear from MASB on the board evaluation done online.
3. A brief discussion was held in response to a parent letter requesting permission to volunteer in the district. Board Policy requires approval for employment or volunteer activities in the case of a felony conviction. Previous discussions included the fact that many of these convictions are very old and may have been for crimes now classified as a misdemeanor. Superintendent Hainrihar recommends this parent be approved to volunteer. This goes to action at the next meeting.
4. The terms for the behavior contract developed for a re-instated student were reviewed by the Board. The recommendations have Board support and will be conveyed to the student, parent and appropriate administrators.

ADJOURNMENT

Dr. Darlene Pomponio-Secretary
Board of Education

