



**REGULAR BOARD MEETING**  
**City Council Chambers**  
**14400 Dix Toledo, Southgate, MI 48195**

**BOARD OF  
EDUCATION**

PRESIDENT  
PAUL C. KNOTT

**DATE:** August 2, 2016

VICE PRESIDENT  
DR. DARLENE L. POMPONIO

**TIME:** 7:00 P.M.

SECRETARY  
MARK KREMER

**BOARD MEMBERS PRESENT:** Craig, Freitas, Green, Knott, Kremer  
Pomponio, Reed

**BOARD MEMBERS EXCUSED:**

TREASURER  
JASON CRAIG

**ADMINISTRATION PRESENT:** Hainrihar Chretien, McLachlan, Pastor

**ADMINISTRATION EXCUSED:**

TRUSTEES  
NEIL J. FREITAS  
SELDEN GREEN  
REBECCA REED

The Pledge of Allegiance was recited.

Mr. Knott read the District Mission and Vision Statements.

**REVISIONS/APPROVAL OF AGENDA**

2016/17-16 It was moved by Mr. Kremer, supported by Dr. Pomponio  
the board approve the August 2, 2016 Regular Board Meeting  
agenda.

**ADMINISTRATION**

YES: Craig, Freitas, Green, Knott, Kremer, Pomponio, Reed  
NO:

SUPERINTENDENT  
LESLIE HAINRIHAR CHRETIEN

**CITIZEN'S COMMENTS DISCUSSION OR ACTION ITEMS**

None

BUSINESS AND FINANCE  
DIRECTOR  
THERESA MCLACHLAN, C.P.A.

**PRESENTATIONS**

Mr. Kakoczki was unavailable for the construction update.

CURRICULUM/FEDERAL  
PROGRAMS DIRECTOR  
JILL PASTOR

**ATTENTION TO STUDENT GOVERNMENT REPRESENTATIVES**

**COMMITTEE REPORTS**

Anti-Bullying-Dr. Pomponio, Ms. Green; committee will meet again next month.

Curriculum-Dr. Pomponio-committee will meet again next month.

Finance-Jason Craig-no new meeting has been set.

Policy-Dr. Pomponio-committee will meet again next month.

DIRECTOR OF  
HUMAN RESOURCES  
GERARD L. MORIN

*All of these committees hold open meetings at Southgate's board offices. Dates of meetings, committee members, agendas and minutes are posted on the web page.*

## DISCUSSION

Finance- Ms. McLachlan- 2016 State Aid Notes. In June the board approved the State Aid Note for \$6.2 million. This is the week for executing and signing the note which will be paid on August 22. No further action needs to be taken by the board.

Curriculum-Ms. Pastor-MStep reports will be released in mid to late August. The MDE annual education report has been delayed until sometime this fall.

Superintendent-Ms. Hainrihar Chretien spoke about the Strategic Plan that will be presented for board approval tonight. This is one of 5 large projects on her list of things to do that have been completed.

## CONSENT

2016/17-17 A motion was made by Mr. Kremer supported by Dr. Pomponio, the board approve the July 25, 2016 Workshop/Retreat and the July 26, 2016 Regular Board Meeting minutes.

YES: Craig, Freitas, Green, Knott, Kremer, Pomponio, Reed

NO:

## ACTION

2016/17-18 A motion was made by Mr. Kremer supported by Dr. Pomponio, the board approve the Michigan Association of School Boards (MASB) Superintendent Evaluation Tool for use By the district beginning with the 2016/17 school year.

*Ms. Hainrihar Chretien said this is the tool that was one of three approved by the State. This is the one the board used this year, we are experienced with using it.*

YES: Craig, Freitas, Green, Knott, Kremer, Pomponio, Reed

NO:

2016/17-19 A motion was made by Mr. Kremer supported by Dr. Pomponio, the board approve a change to Board Policy 0144.1 to remove the concession on Board of Education pay and re-instate the annual stipend to \$2500.00 effective July 1, 2016.

(this action item was #3 on the agenda-read out of order; motion stood to vote on it as action item #2)

*Ms. Hainrihar Chretien commented all the concessions throughout the district have been lifted, the board has been acting under the same concessions. She and Ms. McLachlan felt strongly that the board concession should be lifted too, and brought this proposal to the board for approval.*

*Ms. McLachlan commented this was originally a 10% concession of \$250.00. With our new policy's the current amount was stated, not reflecting it was net of a concession. We want to be sure we are following board policy and bring it back to the \$2500.00 that it was originally at five years ago. The pay would be prorated half a year at the old amount and half a year at the new amount.*

*Dr. Pomponio asked if the policy language would reflect the actual amount or not list the amount.*

*Ms. McLachlan stated she would get the figures to the board as soon as she has them.*

*Ms. Green inquired about the concessions and pay increases for non-represented employees.*

*Ms. McLachlan stated all concessions were lifted for all district employees. Increases in pay for non-represented have not occurred as they have with the union members who have had step increases re-instated. Once we have our student count and see where we are for the 2016/17 budget we will go from there.*

***Roll count vote was taken:***

YES: Craig, Kremer

NO: Freitas, Green, Knott, Pomponio, Reed

***Motion defeated***

2016/17-20 A motion was made by Mr. Kremer supported by Dr. Pomponio, the board adopt the draft: Southgate Community School District Three-Year Strategic Plan, as submitted by the Strategic Planning Committee.

*Ms. Hainrihar Chretien reviewed the Strategic Plans Four Directions: Streamlining & Prioritizing; Innovative Approach to Programs and Services; Strengthen Community Support Systems; Organization, Resources and Infrastructure. The Guiding Principle and Objectives were retained from the previous Strategic Plan and have remained largely the same. Committees have been established to support each strategy. Several members of the committee were in attendance and available for questions from the board.*

*Dr. Pomponio stated it was a pleasure to work with the members of the committee. Great ideas were brought to the table and she thanked everyone for their work.*

*Ms. Hainrihar Chretien stated Ms. Elaine Kuttner from the Cambridge Consulting Firm volunteered her time and made several trips to this area to help us with our plan.*

*Mr. Knott thanked the committee for their work.*

YES: Craig, Freitas, Green, Knott, Kremer, Pomponio, Reed

NO:

**EMPLOYEE REPRESENTATIVES**

None

**CITIZENS COMMENTS**

None

**INFORMATION AND ANNOUNCEMENTS**

Mr. Knott reminded the board that he needs the timeline for evaluation of the superintendent now that they have approved the evaluation tool. He will line up training. Mr. Knott visited the Elementary Summer School program and commended the teachers on their dedication. He thanked Mr. Wolsek for the opportunity to walk through the building.

**WORK SESSION**

None

**ADJOURNMENT**

The meeting was adjourned at 7:18 p.m.

*Respectfully submitted by: Theresa Grzechowski*

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Mark Kremer-Secretary  
Board of Education



















