



**REGULAR BOARD MEETING**

**Caucus Room**

**14400 Dix Toledo, Southgate, MI 48195**

**BOARD OF  
EDUCATION**

PRESIDENT

PAUL C. KNOTT

**DATE: August 19, 2014**

VICE PRESIDENT

REBECCA REED-HALL

**TIME: 7:00 P.M.**

SECRETARY

DR. DARLENE L. POMONIO

**BOARD MEMBERS PRESENT:** Craig, Knott, Pomponio, Reed-Hall  
Kremer and Murray arrived later

TREASURER

W. KIRK HAYHURST

**BOARD MEMBERS EXCUSED:** Hayhurst

TRUSTEES

JASON CRAIG  
AMANDA KREMER  
SUE MURRAY

**ADMINISTRATION PRESENT:** Hainrihar, Pastor, McLachlan

**ADMINISTRATION EXCUSED:**

The pledge of allegiance was recited.

President Knott read the District Mission and Vision Statement.

**ADMINISTRATION**

SUPERINTENDENT

LESLIE HAINRIHAR

**REVISIONS/APPROVAL OF AGENDA**

2014/15-242 It was moved by Dr. Pomponio, supported by Ms. Reed-Hall that the board table Action Item #1. Proposal to approve the request from Keith Garland, SCSD/Security Coordinator, to upgrade the departments not-lethal response capacity from OC/CS (pepper spray) to CEW (taser).

YES: Craig, Knott, Pomponio, Reed-Hall

NO:

BUSINESS AND FINANCE

DIRECTOR

THERESA MCLACHLAN, C.P.A.

2014/15-243 It was moved by Dr. Pomponio supported by Mr. Craig that the Board approve the revised agenda for August 19, 2014.

YES: Craig, Knott, Pomponio, Reed-Hall

NO:

CURRICULUM/FEDERAL  
PROGRAMS DIRECTOR

JILL PASTOR

HUMAN RESOURCES

DIRECTOR

MARY HILDEBRANDT

**CITIZENS COMMENTS ON DISCUSSION OR ACTION ITEMS**

None

## PRESENTATIONS

Trinity Transportation: Ms. Hainrihar introduced Mr. Tracy Akers-Trinity Transportation General Manager to the Board. Mr. Akers updated the board with the figures on the savings the district has realized from the partnership with Trinity for our Athletics and Special Education transportation. Trinity did absorb some of SCSD bus drivers. The company did purchase SCSD bus fleet. Trinity is trying to filter Beacon student transports into existing routes, which would be a \$300/day savings.. There are 13 routes and the same budget expected for this year.

Dr. Pomponio inquired about the condition of our bus fleet Mr. Akers stated the fleet was in very good shape. Mr. Craig asked how long students are on their buses in the morning, it was stated between 1 to 1.5 hours depending on the distance they are coming from. Mr. Craig also asked about the rate for field trips. He is hearing from teachers the amounts are inconsistent. Mr. Akers stated there is an hourly rate and distance doesn't apply until it is over 60-70 miles. A fuel escalator is factored in.

The rate is built on quarter hour increments. So if a trip is due back at 3:00 p.m. and does not come back until 3:15 p.m. there will be an extra fee. If they come back early the rate comes down.

Mr. Knott thanked Trinity for their cooperation with us, and commented on the positive relationship we have and that some of our bus drivers were able to find employment with the company. Mr. Akers stated they were able to allow some drivers to maintain their routes so the familiarity with the children and parents stayed consistent.

Nate Lay-SCSD Maintenance and Facilities: Ms. Hainrihar introduced Nate Lay Maintenance & Facilities Manager to the Board. Mr. Lay addressed the board about the Beacon Day Treatment move saying that he oversaw the construction as the construction manager. Work was inspected daily for progress and craftsmanship. Punch lists were created for the contractor and verification was made to verify the work was to our standards. He made sure that the walls were mortised in to existing walls so they would be stronger and able to stand up to the harsh wear they take. He directed the moving company and made the building accessible for a more timely move. GCA has been cleaning the building and the building will be up and ready from a cleanliness standard.

He reviewed with the board the maintenance work that has been done district wide. Security lighting, drinking fountains, balancing valves, plumbing repairs, parking lots relined and cleaning of roof top air conditioning units are some of the items that have been taken care of.

Mr. Knott asked if we are in compliance from a safety perspective. Mr. Lay said we are working in that direction.

Mr. Lay stated that a chain of command has been established for reporting repairs and needs in the buildings. He has worked with GCA and they will go through him. He was pleased with the work they have done on the buildings this summer.

He is working with the GCA Regional Manager to get National Buying Power through them which would save the district 20 to 30% on custodial supplies. We are going to reduce our chemical footprint from 5 chemicals down to two.

He reviewed with the board the work and upgrades that still need to be made in the district. There will be, among other items, parking lot repairs, kitchen air units, some boiler piping and roofing repairs.

Dr. Pomponio asked how these items would be paid for. Theresa McLachlan stated they would come out

of the General Fund. Some of these are in the budget others are not. Dr. Pomponio questioned the LINC system updates and whether there are warranties that would cover those needs. Mr. Lay stated the warranties have expired. He also stated that repairs verses replacement is  $\frac{3}{4}$  of the cost. The repairs to the kitchen are required if we are to maintain AHS and DMS as functioning kitchens.

Ms. Hainrihar stated these items are being watched, we know they are problematic but all cannot be repaired at once. She also wanted everyone to know that when Nate speaks of "we" with regard to making the repairs, he means only two people. This is a lot of work for two people to accomplish. GCA is hired to do our light maintenance and grounds work.

Mr. Craig asked if licensed contractors did this work. Mr. Lay stated that he did the work and he is a licensed mechanical contractor. Mr. Craig questioned Mr. Lay's credentials for doing this work. Mr. Lay stated that the City allows for minor wiring to be done. Mr. Craig stated this is not the City's regulation; these are State regulations, because the district falls under the jurisdiction of the State not the City. Mr. Craig had concerns about the quality of the work that was done and that the work should have been done by a licensed contractor. He wants more detail on what work was done and to what standard.

Mr. Craig asked about the air unit replacements and whether permits would be pulled from the state and the work done by a licensed contractor. Mr. Lay stated they would.

Mr. Knott commented that the questions Mr. Craig had would be followed up on.

Dr. Pomponio asked if work orders were kept track of and Mr. Lay stated they were.

Ms. Murray asked about the work that LINC did. Mr. Lay stated that their work was non-warranted items. They will come out and take care of it, at a cost to the district.

Ms. Kremer complimented Mr. Lay on the work that he does and how clean the buildings are and cooperative the GCA staff is.

Mr. Knott complimented Mr. Lay on his attention to the detail with pipe fittings that can directly affect the efficiency of our equipment, as well as going green with the products we are using. Mr. Knott let the audience know how instrumental Mr. Lay was in making sure our buildings were taken care of immediately during the recent flooding, preventing a possible delay to the start of the school year. He thanked Mr. Lay for his quick action.

## **DISCUSSION**

Finance Report-Theresa McLachlan reported to the board that the State required our revised DEP be submitted by Monday August 11, 2014. On Friday August 8, 2014 our amended budget, revised DEP and copies of the signed Tentative Agreements from all eight bargaining units as well as a letter from Ms. McLachlan was sent to the state. We did ask for an additional year. A response should be heard within 30 days. Ms. McLachlan is confident we have a good plan in place, and is not expecting any issues.

Our auditors are in the district and so far everything is going well. Ms. Reed-Hall wanted Ms. McLachlan to know how much she appreciated her hard work on preparing everything. Mr. Knott also thanked the administration for the information conveyed to him that he in turn reports to the board.

Superintendent's Report- Ms. Hainrihar reported that NEOLA will be sending the second draft by the end of next week, keeping us on track with our target date for adoption in November. The TSS switch to PESG has been a little bumpy. Several training meetings had to be rescheduled. HR and the Board Secretary have been busy preparing for this change over. Administrative Assistants and Administrators have returned to the buildings and are busily preparing for the kids to return on September 2<sup>nd</sup>.

The Learning Series for leaders she attended with 6 other administrators was very positive with a focus on team building. The second day the focus was on methods to improve on our ability to evaluate our instructional staff; a lot of great ideas were given.

The State has released the district's Scorecard for public viewing. Jill Pastor is going to provide an overview at the September 2, 2014 Board Meeting. There are specific areas of improvement, but still a great deal of concern about the performance of our lower 30% of students. Our school improvement teams, our curriculum initiatives and Ms. Hainrihar's goals will target instructional strategies to address our deficiencies as we take a look at our scorecard and the implications for our district in the 14/15 school year.

Dr. Pomponio asked whether training has to be retaken by staff who are going from TSS to PESG. Ms. Hainrihar said that it depends on the job description, some employees may have to take more training depending on what PESG requires for specific jobs. The hope is with PESG we will broaden our sub pool, it's one of the reasons we have switched to this company, they have a much higher fill rate for absences.

Mr. Knott asked how the School of Choice registrations are going. Ms. Hainrihar stated that Central Office has been extremely busy with requests for applications.

## **CONSENT**

2014/15-244 It was moved by Dr. Pomponio supported by Ms. Reed-Hall that the board approve the minutes from the August 6, 2014 Regular Board of Education meeting.

YES: Craig, Knott, Kremer, Murray, Pomponio, Reed-Hall  
NO:

2014/15-245 It was moved by Dr. Pomponio supported by Ms. Reed-Hall that the board approve the Human Resource updates as presented.

YES: Craig, Knott, Kremer, Murray, Pomponio, Reed-Hall  
NO:

## **ACTION**

2014/15-246 It was moved by Dr. Pomponio supported by Ms. Reed-Hall that the board approve closing the bank account at Comerica Bank for the Beacon Day Treatment Program.

YES: Craig, Knott, Kremer, Murray, Pomponio, Reed-Hall  
NO:

2014/15-247 It was moved by Dr. Pomponio supported by Ms. Reed-Hall that the board approve the opening of two new bank accounts at Huntington Bank for the Beacon Day Treatment Community Based Instruction Program and the Beacon Day Treatment Social Learning Program.

YES: Craig, Knott, Kremer, Murray, Pomponio, Reed-Hall

NO:

### **EMPLOYEE REPRESENTATIVES**

None

### **CITIZENS COMMENTS**

None

### **INFORMATION/ANNOUNCEMENTS**

Ms. Murray announced to the board that she was at the informational meeting for the flood victims presented by City Hall. There will also be a meeting at the Brainard Center tomorrow from 12:00 till 7:00 p.m. Representatives from Homeland Security, the State and County were on hand to answer questions on how the water is dispersed. Information on handling claims was also provided.

Jill Pastor informed the board that the Annual Education Reports are on the web and available for parents to view at School and Board Offices. Very good news to share is that AHS was 57% last year and went up to 71%. More info will be presented to the board at the September 2, 2014 board meeting.

Mr. Knott thanked Ms. Pastor for her follow up to the article in the paper about our Scorecard.

Ms. Reed-Hall reminded parents that pre-registration starts this week at AHS-Seniors, Thursday August 21 at 9:00 a.m., Juniors August 21 at 12 noon. Registration for Sophomore's will be Monday August 25 at 1:00 and Freshman orientation begins at 8:00 a.m. until 3:00 p.m. on Thursday August 28. Students should contact the high school if they are unable to attend. She also wanted to say how proud she was of the community and seeing people help each other during the recent flooding. It was inspirational to see the everyone helping each other. There is a phone number on the city site that people can call with flood issues.

Ms. Reed-Hall has recently met 50 new families and is very excited about the upcoming school year. There is a lot of enthusiasm.

Ms. Murray reported that citizens should call the non-emergency phone number 734-324-4438 to report garbage pickers who are tearing apart garbage bags. Also, there is a number for people to call if they are in need of a tetanus shot 734-727-7000.

Ms. Reed-Hall reminded people that this is not the time to garage sale shop or online bargain trade. No one can be sure that the items have not been exposed to contaminated flood waters.

Councilman Zamecki stated that while we are declared a State of Emergency, it is illegal to garbage pick at this time and they can be ticketed.

Mr. Knott said the website is getting updated and encouraged parents to view it. Ms. Hainrihar's Facebook page is a huge success. He also commented on the tabled item; the proposal to upgrade to tasers. He encouraged the community to contact board members to share their opinions on this topic.

He also clarified that Gerisch will maintain its name and Beacon will be operating out of that building, as well as Special Services and the Curriculum Department. Mr. Knott asked that parents please report information that may seem like a rumor, but if it can defer a potential issue or disaster it's better then saying nothing and then having something awful happen.

#### **WORK SESSION**

Mr. Knott informed the viewing audience that the board would move into a Work Session at 8:00 p.m. and would not be back.

#### **ADJOURNMENT**

2014/15-248 It was moved by Dr. Pomponio supported by Ms. Reed-Hall the board adjourn the meeting at 9:00 p.m.

YES: Craig, Knott, Kremer, Murray, Pomponio, Reed-Hall  
NO:

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Dr. Darlene Pomponio-Secretary  
Board of Education



