



14400 Dix Toledo
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REGULAR BOARD MEETING
City Council Chambers
14400 Dix Toledo, Southgate, MI 48195

**BOARD OF
EDUCATION**

PRESIDENT
REBECCA REED

DATE: August 18, 2015

VICE PRESIDENT
PAUL C. KNOTT

TIME: 7:00 P.M.

SECRETARY
DR. DARLENE L. POMPONIO

BOARD MEMBERS PRESENT: Craig, Freitas, Hayhurst, Knott, Kremer, Pomponio,
Reed

BOARD MEMBERS EXCUSED:

TREASURER
W. KIRK HAYHURST

ADMINISTRATION PRESENT: Hainrihar, McLachlan, Pastor

TRUSTEES
JASON CRAIG
NEIL J. FREITAS
MARK KREMER

ADMINISTRATION EXCUSED:

The pledge of allegiance was recited.
Ms. Reed read the District Mission and Vision Statements.

ADMINISTRATION

SUPERINTENDENT
LESLIE HAINRIHAR

REVISIONS/APPROVAL OF AGENDA

2015/16- 18 It was moved by Dr. Pomponio, supported by Mr. Hayhurst
the board approve the August 18, 2015 Regular Board Meeting
Agenda

BUSINESS AND FINANCE
DIRECTOR
THERESA MCLACHLAN, C.P.A.

YES: Craig, Freitas, Hayhurst, Knott, Kremer, Pomponio, Reed
NO:

CURRICULUM/FEDERAL
PROGRAMS DIRECTOR
JILL PASTOR

CITIZENS COMMENTS ON DISCUSSION OR ACTION ITEMS

None

HUMAN RESOURCES
DIRECTOR
MARY HILDEBRANDT

PRESENTATIONS

Superintendent Evaluation- Ms. Reed reviewed the evaluation process and results for Superintendent Leslie Hainrihar. The report is a culmination of information collected from the board members. The areas evaluated; Visibility, Team Building, Trustworthiness, Listening Skills, District Reporting, Approachability, Relations with Business and Industry, Media Relations, Community Input, Communications with the Community Groups and District Image. The rating scale is Highly Effective, Effective, Minimally Effective and Ineffective.

Ms. Reed reported that Ms. Hainrihar was rated highly effective in each category.

Dr. Pomponio stated that Ms. Hainrihar has been terrific under pressure and handles herself with class, leads by the boards' direction and is a great leader.

DISCUSSION

Finance-Ms. McLachlan told the board the annual audit has begun. The auditors arrived on Monday August 3. Everything is going well and they should be here until August 25.

Curriculum-Ms. Pastor reported information from the MDE press release; The U.S. Department of Education has approved Michigan's renewal request to extend the ESEA waiver until the 17/18 school year. This means that Michigan will not have to revert to the original mandate of 'no child left behind' where every student in the school would have to be proficient in Math and Reading leaving every Michigan school deemed not making adequate yearly progress and under original consequences of that federal law. The renewal maintains that the goal of 85% of Michigan schools be proficient in Mathematics and English Language Arts by 2022. The new annual measurable objectives for this goal will be determined by January of 2016 based on the transition to the new assessments this spring.

The states color coded accountability scores will remain; however the MDE did use some language because the legislation is leaning toward going back to an A through F system. While the board has accountability on the September agenda, these will not be released until very late in the fall. This is the time of year the principals are finalizing their education reports which by law need to be posted two weeks before the start of school. These have been delayed because the data has not been released.

Ms. Reed inquired about the M-Step results. Ms. Pastor stated they should be in in October. She will be in Lansing this week with the Beacon Administrator-Nichole Moore, this is a whole day of updates from the old Bureau of Accountability which is now DAS. The actual M-Step and assessment schedules are coming out this Thursday.

Superintendent-Ms. Hainrihar reported on the status of the construction of Fordline Street in front of Fordline Elementary. She will be meeting with city officials and the project manager regarding the completion date for that project. A letter will be sent to parents with instructions on how to navigate that area when school begins. There will be a bond update in her report at future board meetings. This will provide the viewing audience and voters, information about the November bond election.

From our press release: On August 4, 2015 the Southgate Community School Board of Education passed a motion to place a bond proposal on the November 3 election ballot. The Board is asking voters to consider a \$20 million bond for basic upgrades and the replacing of aging infrastructure and equipment at every school building in the district. Our goal is to keep the Southgate Community strong and this is the right time for our students and our community. The bond will impact the education environment for our students and future generations. This is the right investment as it increases the value of our schools and community with NO TAX RATE INCREASE.

The website will be updated frequently with specific information about the scope of the work to be done and at each subsequent board meeting she will share information about the bond campaign and what is involved.

She also was happy to report that through employee concessions we have paid off nearly \$1.7 million dollars of our debt. We are absolutely on track to be out of debt by the end of the 2015/16 school year. The entire school community should be congratulated on this one.

CONSENT

2015/16-19 It was moved by Dr. Pomponio supported by Mr. Knott the board approve the August 3, 2015 special board meeting minutes, and the August 4, 2015 regular board meeting minutes.

YES: Craig, Freitas, Hayhurst, Knott, Kremer, Pomponio, Reed
NO:

2015/16-20 It was moved by Dr. Pomponio supported by Mr. Knott the board approve the HR Updates as presented.

YES: Craig, Freitas, Hayhurst, Knott, Kremer, Pomponio, Reed
NO:

2015/16-21 It was moved by Dr. Pomponio supported by Mr. Knott the board approve the disbursements for July 2015.

YES: Craig, Freitas, Hayhurst, Knott, Kremer, Pomponio, Reed
NO:

ACTION

2015/16-22 It was moved by Dr. Pomponio supported by Mr. Knott the board accept and approve the Superintendent Evaluation as presented by President Rebecca Reed on behalf of the Board of Education.

YES: Craig, Freitas, Hayhurst, Knott, Kremer, Pomponio, Reed
NO:

2015/16-23 It was moved by Dr. Pomponio supported by Mr. Knott the board accept and approve the policy updates as submitted by the Policy Committee of the Board of Education.

YES: Craig, Freitas, Hayhurst, Knott, Kremer, Pomponio, Reed
NO:

EMPLOYEE REPRESENTATIVES

None

CITIZENS COMMENTS

None

INFORMATION AND ANNOUNCEMENTS

Ms. Reed informed parents that Mary Rosecrans sent out information regarding senior pictures for the yearbook. No matter where seniors get their photos taken, Mary Rosecrans is taking the pictures for the yearbook, there is a deadline of Oct 16 to get that done.

Ms. Hainrihar added there are strict guidelines for submitting photos from photographers, so please read all information that is sent. She also introduced Mr. Leonard Rezmierski, from Wayne RESA. He is the Superintendent Support Administrator. She invited him to meet the board and speak of the services that are offered through our ISD.

ADJOURNMENT

Ms. Reed announced the board would be entering a work session at 7:15 p.m. and not returning to the viewing audience.

Dr. Darlene Pomponio-Secretary
Board of Education

