

REGULAR BOARD MEETING

City Council Chambers

14400 Dix Toledo, Southgate, MI 48195

**BOARD OF
EDUCATION**

PRESIDENT

REBECCA REED

DATE: April 19, 2016

VICE PRESIDENT

PAUL C. KNOTT

TIME: 7:00 P.M.

SECRETARY

DR. DARLENE L. POMPONIO

BOARD MEMBERS PRESENT: Craig, Freitas, Knott
Kremer, Pomponio, Reed

BOARD MEMBERS EXCUSED:

ADMINISTRATION PRESENT: Hainrihar, McLachlan, Pastor

ADMINISTRATION EXCUSED:

TREASURER

The pledge of allegiance was recited.

The District Mission and Vision Statements were read.

TRUSTEES

JASON CRAIG
NEIL J. FREITAS
MARK KREMER

REVISIONS/APPROVAL OF AGENDA

2015/16-119 It was moved by Dr. Pomponio, supported by Mr. Knott the April 19, 2016 Regular Board Meeting Agenda be revised to add Action Item #3-Approval of the expulsion of student 2015-16-3 and Action Item #4-Vote for Treasurer of the Board of Education.

ADMINISTRATION

YES: Craig, Freitas, Knott, Kremer, Pomponio, Reed

NO:

SUPERINTENDENT

LESLIE HAINRIHAR

2015/16-120 A motion was made by Dr. Pomponio, supported by Mr. Knott the Board approve the April 19, 2016 amended agenda.

BUSINESS AND FINANCE

DIRECTOR

THERESA MCLACHLAN, C.P.A.

YES: Craig, Freitas, Knott, Kremer, Pomponio, Reed

NO:

CURRICULUM/FEDERAL

PROGRAMS DIRECTOR

JILL PASTOR

CITIZEN'S COMMENTS DISCUSSION OR ACTION ITEMS

None

ATTENTION TO STUDENT GOVERNMENT REPRESENTATIVES

Anderson High School Student Representative-Josh Staten said the Boston trip was an amazing experience and he was glad he took part in the trip. There are two public service scholarships from the Pomponio Foundation available, for more information students should see Mr. Ozer. Big Brothers will have their last meeting on April 27. Big Sisters will have their last meeting on April 26, 2016.

HUMAN RESOURCES

DIRECTOR

MARY HILDEBRANDT

Colin Hall reported the AP testing will begin in May. AP Psychology-May 2, AP Literature and Composition-May 4, AP Calculus-May 5, AP Biology-May 9, AP English-May 11 and AP History-May 12. He recommended students study at least 20 minutes every night to familiarize themselves with how to take the test as well as the materials. April 29 is the 7th Annual Downriver League Top 10 banquet for students with the Top 10 GPA's at AHS. These students were invited to a breakfast with their families to celebrate their accomplishments. M-Step makeups tests begin tomorrow. SAT, Work Keys, PSAT for 8-9 and 10th grades will be completed on April 26 and 27th.

AHS is piloting an experimental program that allows students to wear hats in school. This is at the teacher's discretion. Power Hour will be April 20th. Southgate JROTC Battalion hosted the Spring Athletic Competition. Students from 10 Detroit and Downriver area schools participated. Our Athletic Team placed 3rd. 2 cadets took home medals. Prom is April 29 and students must attend school for 3 hours that day in order to attend prom.

Ms. Hall asked about AP testing. The AHS reps commented this is a great opportunity to receive college credits which saves time and money for college students.

Beacon Day Treatment Center Representative-Brendan Sourbeck announced this would be his last meeting he thanked the board for the opportunity to speak on behalf of Beacon. The annual Beacon graduation banquet will be on May 25 at the Holiday Inn-Southgate. Students had a Bee Fair highlighting information they learned from their units. There was an apiary from a family member of a Beacon employee. Homemade wax products were given out such as lip balm, lotion as well as homemade granola made with the honey from the apiary. Deanna Devore and Kate Ortiz are planning the Beacon Carnival on June 10th. This event is open to everyone.

Ms. Reed and Mr. Kremer thanked Brendon for his work as a board rep for Beacon.

PRESENTATIONS

DMS School Improvement Team-Nicole Sladich-DMS School Improvement Co-Chair, Shannon Lavis-Science Department Chair, April Schuck-Math Department and Dennis Kemp-DMS Principal presented the board with their annual report.

Goals-Learning targets that need to be met by June 2017 (as set by the MDE) and measured by the M-Step; Math 35% proficiency which is a 7% increase, Language Arts 48% proficiency which is a 5% increase, Social Studies 38% proficiency which is a 6% increase and Science 34% proficiency which is a 7% increase.

Progress toward Goals-Lesson plans are crafted to achieve Higher Order Thinking Skills, more student engagement, common lesson plans per grade level per subject area, Common Tasks and Common Assessments, Increased use of MiStar DNA to drive curriculum, school wide behavior plan; BAR codes, RAP Sheets, student planner usage. Student Remind has increased as well as parent emails.

Evidence of Progress-MiStar DNA allows better tracking of student growth. Grade level common assessments are used for each subject area to measure growth within the school year. Data Walks and Learning Targets provide information to increase our instructional strategies. According to Data Walk data the observation of application tasks increased from 43% to 56%. Our use of research-based instructional strategies has increased overall; Identifying Similarities and Differences, Summarizing and Note Taking, Non Linguistic Representation, Setting Objectives, Teacher to Student Feedback and Questions, Cues and Advanced Organizers.

What is going well-Productive professional development, department meetings, common learning targets, common grading policies and common lesson plans. We have interventions for identified at-risk students using research based strategies. Three math specialists are in the building, one in each grade level. MiStar DNA has been implemented in many areas and already showing powerful results.

Changes for 2016-2017-More time for professional collaboration, Continued focus on I-Can statements and Learning Targets, Implementation of the PBIS and WEB programs, and Next generation Science standards. Continue communication with 5th grade teachers to prepare students transition into 6th grade. Continue to use Remind, email and Robo-calls.

Among the Points of Pride-**Student Council**; raised money for Asher Food Bank, Leukemia & Lymphoma Society and Flint water crisis. **PTO**-Hosted Back to School BBQ and Breakfast, Honor Roll ice cream social, book fairs with profits going to the library and ELA teachers. **Academic Enhancements-STEM Savvy** sponsored by American Association of University Women for young women going into Science/Math/Engineering fields, 7th Grade Essay Winners sponsored by Southgate Kiwanis, Study Tables, NJHS (National Junior Honor Society), Math and Language Arts Departments offer advanced and accelerated classes, You Be the Chemist competition for Wayne Co. had one of our 7th grade students advance further than a Southgate student had in the past.

Dr. Pomponio asked about the STEM program and other engineering programs. Ms. Sladich said STEM Savvy is for 7th and 8th grade students. Students are chosen by the Math and Science Department Chairs. Project Lead the Way is another program available for students. Honor Society members also attend STEM field trips. Science classes focus on STEM activities.

Ms. Pastor stated the Next Generation Science standards include science and engineering practices as a part of every unit.

Dr. Pomponio asked about the advanced organizers. Ms. Sladich said these are graphic organizers that take on any forms other than just note taking i.e. diagrams so they can make connections other than just writing information on lines.

Dr. Pomponio inquired about Marching Band and PTO and the Honor Society field trips. Mr. Kemp said band begins at 8th grade. PTO is current and active and the next event is teacher appreciation week. The field trips do have parent chaperones.

Mr. Knott asked about the DCTC program for Middle School and the WEB. Mr. Kemp said CTE is a high school program only, but DMS has Project Lead the Way. WEB-is a similar program to the LINK crew, a mini version of the high school program. This helps 6th graders acclimate to the Middle School easier.

AHS School Improvement Team-Dr. Baker Herring-Principal, Kelsey Tackett and Dawn Olson-Co Chairs of the School Improvement Team gave the board their annual report. There has been a major impact on goals at AHS due to the transition from the ACT to the SAT.

Goals-Students will be proficient in Math, Literacy and focus on improvement of culture and climate at AHS.

For Math-8th grade students get a placement test which helps AHS know which Math class is best suited for them. Titan time has a math teacher assigned for student assistance.

For Literacy-The English Department does synthesis essays to help students focus on analyzing sources and coming up with their own thinking to create their prompt.

In Science they have drop everything and lab. The focus is on the conclusion activity which focuses on the writing piece.

Social Studies mid-term project they are doing primary source analysis and progressive review. Focus on previous unit questions and review.

CTE-Key Train, there is a work keys test for Junior's and some Seniors. Reading information, locating information and the math portion of the test are given and scored. Those scores will allow the students to go into an apprenticeship, they can by-pass the math portion and can go right into the interview process.

English and Core classes did the SAT review.

Special Education-Content area consultants have been implemented, 4 special education teachers are in each department monitoring the IEP students in each of those departments. There is an 84% pass rate in core classes. A Support Room is assigned by special education teacher and allows students to use a room for a quiet place to work, type out an essay, get a test read; there have been 4862 entries for student use. The MLA program has been implemented for all students with IEP's. All students in any grade can get help at lunch.

Progress toward goals in culture-The MLA program primarily assists freshman students as the transition to high school can be difficult. The sooner the intervention begins students learn to develop good work habits, they finish their work and that will make them more successful through their high school years. The freshman failure rate has been reduced from 36% to 19%. Titan time is for all grade levels, after school Mon thru Thurs. Blended Learning continues to be popular with students, this helps college bound students. Power Hour is a time for struggling students to go to a particular class for extra help, make up assignments or make up a test or quiz. Kids who do not need the extra help can engage in other activities in the building during Power Hour.

Student of the Month gets a \$5 gift card; it focuses on respect and responsibility. Teachers and adults can reward those students doing positive things. Attendance Buddy program, students with chronic attendance issues are adopted and mentored by teachers on a volunteer basis. Exam waiver is fairly new; more information will come in the future. College Going Culture-82 onsite interviews were conducted, 80 accepted and a total of \$262,000.00 was granted. Decision Day-45% are going to a 4years college, 27% to a two year, 6% are going to a Technical Program, 5% are entering the military and 7% are going into a work/apprentice program.

Perception Survey-Students know what is expected of them and parents say that their children know where to get the extra help.

What's on the Horizon-Maximizing instructional time, The CI3T-Tiered support system is being worked on for implementation next year.

Success stories-Bell to Bell instruction and engaging lessons, tardy average is now 4 or less per hour. 332 AP students with 65% had a 3 or higher qualifying score. STA Pizzeria was a Project Based Learning job simulation put on by the Basic Classroom. 110 NHS members and inductees from last quarter. 75 Jr and Sr leaders for LINK Crew. CTE-AHS became a VEI Championship school and is now mentoring Melvindale. 10 of our DECA students went to the state competition. Band-Winter Guard place 9th, Winter Percussion team was the International Regional Finalist; Varsity Winter Guard became the Indianapolis Regional finalist. Athletics-All 3 figure skating teams qualified for states, Girls Varsity won their 8th consecutive district championship and placed 5th in the state finals. Boys Wrestling had their 9th consecutive MHSAA district title.

Dr. Pomponio asked if this was the first year for culture and climate change and inquired about Decision Day. This is the second year they have been working on culture/climate. Decision Day all students who are attending college are called to the office when their college is announced, photos are taken next to banners or flags from their particular college. Staff members are encouraged to wear the colors from their college so students can take photos with them as well.

Dr. Pomponio asked about school to work program and the STA Pizzeria. Work Based Learning is connected with DCTC and CTE. The pizzeria was a basic classroom project. The students built the entire business from start to finish and then ran the pizzeria during lunch for a week.

Mr. Freitas asked if teachers volunteered their time. The teachers are scheduled for certain hours and paid through Title 31 A Grant money. There is also a retired teacher that volunteers her time.

COMMITTEE REPORTS

Anti-Bullying- Dr. Pomponio said the committee will meet on April 21 at 11:00 a.m.

Communication/Parent Engagement-Ms. Reed said there are a lot of last minute prom needs that parents are communicating to each other through the Southgate Parent Face Book page. Another issue; students are reporting getting ticks from the Nature Center. Ms. Reed said the school board and superintendent will be looking into this.

Curriculum-Mr. Freitas said the meeting will be April 21 at 4:30 p.m. and will review Next Generation Science Standards.

Policy-Dr. Pomponio said the updates will be reviewed April 21 at 10:00 a.m.

Finance-Ms. McLachlan said once the new Treasurer is elected the schedule would be reviewed and the meetings posted.

All of these committees hold open meetings at Southgate's board offices. Dates of meetings, committee members, agendas and minutes are posted on the web page.

DISCUSSION

Finance- Ms. McLachlan was contacted by the Department of Treasury so our review is projected to be in the middle of June. Because that time is so close to the end of the year, they may wait until the end of July beginning of August when we can do our year end close and have more exact information. This would make the review process simpler.

Curriculum-Ms. Pastor said the MDE indicated they would visit us during the M-Step, but they have yet to arrive. Part of the program evaluation for Elementary Social Work was to conduct focus group interviews. The interviews with kindergarten students took place yesterday. The students knew what school expectations were and why they are important. One 4th grade student said it's important because it's a part of "your story" that you are a responsible kid and those can become good habits in life. Some of the lessons learned are being transferred to their home life. One student created a Take 5 corner in her home with a yoga mat and a stress ball. Students remembered their favorite lessons; feelings lesson, kindness boomerang and diversity. Ms. Pastor enjoyed sharing the positive PBIS stories.

Superintendent-Ms. Hainrihar reported that ARCH Environmental conducted water testing in all of the district buildings and all of our buildings have safe water. M-Step has begun with a few hiccups from the testing end. Students and staff are taking it all in stride. Ms. Hainrihar stated several staff members have acknowledged that the additional Chrome Book purchases, made with bond money, made such a difference with administering the test. She thanked the community for the support of the bond and it is already beginning to make a difference in the school district. She also encouraged parents to check the district calendars for updates on events; this is a busy time of year with a lot going on.

Ms. Reed asked Mr. Freitas about students with chrome book issues.

Ms. Hainrihar said that while some students were bumped off of the testing site, this was not on our end. The VAA acknowledged the issue and the best thing to do was restart. The students persevered and approached the issue with grace and the next day started again and took the test.

Ms. Reed asked about the graduation packets. Dr. Baker Herring said those will go out in May.

CONSENT

2015/16-121 A motion was made by Dr. Pomponio, supported by Mr. Knott, the board approve the March 15, 2016 and April 5, 2016 regular board meeting minutes.

YES: Craig, Freitas, Knott, Kremer, Pomponio, Reed
NO:

2015/16-122 A motion was made by Dr. Pomponio, supported by Mr. Knott, the board approve the HR updates as presented.

YES: Craig, Freitas, Knott, Kremer, Pomponio, Reed
NO:

Dr. Pomponio congratulated Ruth Bruton-DMS principal on her retirement.

2015/16-123 A motion was made by Dr. Pomponio, supported by Mr. Knott, the board approve the March 2016 disbursements.

YES: Craig, Freitas, Knott, Kremer, Pomponio, Reed
NO:

ACTION

2015/16-124 A motion was made by Dr. Pomponio, supported by Mr. Knott, the board approve the request by the superintendent to open an application period for limited School of Choice seats from May 2nd through May 16th, 2016.

*Mr. Knott asked for clarification about where the openings are for School of Choice.
Ms. Hainrihar said this will be for grade 1 through 10. Information will go on the website tomorrow if the board approves this tonight.*

YES: Craig, Freitas, Knott, Kremer, Pomponio, Reed
NO:

2015/16-125 A motion was made by Dr. Pomponio, supported by Mr. Knott, the board approve to extend the existing Pupil Transportation Agreement with Trinity Transportation for 2016-17 and 2017-18 school years under the current terms and conditions of the contract.

Ms. McLachlan stated the terms are the same as the original terms of the contract that We signed 3 years ago and includes the reduction in the minimum for athletic transports from 4 hours to 2 hours.

Trinity Statement in the contract: 'Although our costs including buses, wages and maintenance have increased significantly over the past few years we understand that Southgate Community Schools is working hard to control the budget as pupil education funds are very limited. That being said we have worked very hard to control our costs so we can extend this offer.'

YES: Craig, Freitas, Knott, Kremer, Pomponio, Reed
NO:

2015/16-126 A motion was made by Dr. Pomponio, supported by Mr. Knott, the board approve the expulsion of student #2015-16-3.

A roll call vote was taken:

YES: Craig, Freitas, Knott, Kremer, Pomponio, Reed
NO:

To address the board vacancy for Treasurer, nominations were made by each board member.

Mr. Kremer nominated himself

Mr. Craig nominated himself

Dr. Pomponio nominated Mr. Kremer

Ms. Reed nominated Mr. Craig

Mr. Knott nominated Mr. Kremer

Mr. Freitas nominated Mr. Craig.

Vote was split 3-Kremer

3-Craig

Both nominees addressed the board as to their experience and interest in taking on the role as Treasurer to the Board of Education. A second vote was taken.

Mr. Kremer nominated himself

Mr. Craig nominated himself

Dr. Pomponio nominated Mr. Kremer

Ms. Reed nominated Mr. Kremer

Mr. Knott nominated Mr. Kremer

Mr. Freitas nominated Mr. Craig

Vote was 4-Kremer

2-Craig

2015/16-127 A motion was made by Dr. Pomponio, supported by Mr. Knott the board approve Mark Kremer for Treasurer of the Board of Education.

YES: Knott, Kremer, Pomponio, Reed

NO: Craig, Freitas

Ms. McLachlan said the signature facsimile cards will be updated as soon as possible.

EMPLOYEE REPRESENTATIVES

None

CITIZENS COMMENTS

None

INFORMATION AND ANNOUNCEMENTS

Dr. Pomponio wished the Grogan Institute of Arts well; she unfortunately could not attend due to the board meeting being the same time.

Mr. Knott announced there is a book fair at Grogan going on for the next few days. He acknowledged our current Police Chief-Jeff Smith who just graduated and returned from the FBI academy. ESPN and the Tigers recognized our Firefighters and Police Officers by donating tickets for them to attend a ball game as a show of gratitude and thanks.

ADJOURNMENT

2015/16-128 A motion was made by Ms. Reed, supported by Dr. Pomponio to adjourn the meeting at 8:17 p.m.

YES: Craig, Freitas, Knott, Kremer, Pomponio, Reed

NO:

WORK SESSION

Per Leslie Hainrihar-No minutes were recorded for the work session.

Respectfully submitted by: Theresa Grzechowski

Dr. Darlene Pomponio-Secretary
Board of Education

