



REGULAR BOARD MEETING

City Council Chambers

14400 Dix Toledo, Southgate, MI 48195

**BOARD OF
EDUCATION**

PRESIDENT

DR. DARLENE L. POMPONIO

DATE: April 18, 2017 -7:00 p.m.

VICE PRESIDENT

JASON CRAIG

Swearing In of New Board Member

Southgate City Clerk-Jan Ferencz, administered the Oath of Office to Neil J. Freitas.

SECRETARY

ANDREW A. GREEN

BOARD MEMBERS PRESENT: Craig, Estheimer, Freitas, Green, Kupser, Pomponio, Reed

TREASURER

JASON R. KUPSER

ADMINISTRATION PRESENT: Chretien, McLachlan, Pastor

TRUSTEES

TIMOTHY O. ESTHEIMER

NEIL J. FREITAS

REBECCA REED

ADMINISTRATION EXCUSED:

The Pledge of Allegiance was recited.

Dr. Pomponio read the District Mission and Vision Statements.

REVISIONS/APPROVAL OF AGENDA:

2016/17-137 A motion was made by Mr. Green supported by Mr. Kupser, the board remove action item M #5-Playground Wood Chips and approve the revised April 18, 2017 agenda.

ADMINISTRATION

YES: Craig, Estheimer, Freitas, Green, Kupser, Pomponio, Reed

NO:

SUPERINTENDENT

LESLIE CHRETIEN

CITIZENS COMMENTS ON DISCUSSION OR ACTION ITEMS

None

BUSINESS AND FINANCE

DIRECTOR

THERESA MCLACHLAN, C.P.A.

PRESENTATIONS

School Improvement Teams: AHS-Principal Dr. Michelle Baker-Herring along with Ms. Kelsey Tackett-School Improvement Chair, presented the board with Anderson's School Improvement Plan. Goals; All students at AHS will be proficient in Math & Literacy and all staff will work to improve the Culture & Climate at AHS.

Changes to the standardized testing and our accountability scorecard were reviewed.

The data from the College Board has helped guide us with interventions, this data has been more beneficial than in the past. The College Board has linked with Kahn Academy so students can link their two accounts and get specific, personalized practice for the SAT.

CURRICULUM/FEDERAL

PROGRAMS DIRECTOR

JILL PASTOR

Ms. Tackett reviewed the standardized testing interventions. The bottom 30% were identified by the department chairs, school data team and the school improvement team. 2-Day workshops with targeted skill review and testing strategies for ELA and Math were provided. Special Education support room entries are increasing and the accommodations are being tracked. Mandatory Lunch assistance is in its second year. The data is showing a decrease in freshman failures.

DIRECTOR OF

HUMAN RESOURCES

GERARD L. MORIN

Link Crew connects to the Culture & Climate. Link Crew is a high school transition program that welcomes freshmen and makes them feel comfortable throughout the first year of their high school experience. The number of students signing up to be Link Leaders has increased, indicating these students see the value of this program through their own positive experience. 200+ students signed up and it was difficult to pare that number down to the current 81 Link Leaders. The data is indicating in school and out of school suspensions are on the decrease and attendance has improved.

Tardy Sweeps have had a tremendous impact on student tardiness and attendance. Significant improvements have occurred. Incentives are in place to encourage good attendance such as exam waivers. Changes for 2017/18 were reviewed, some of which include; expand the interventions to include all 10th graders-bottom 30% and approaching benchmark students, incorporate restorative practices and community building, continue to look for ways to build in time during the school day so that students are not missing instruction for interventions/meetings/restorative practices/link crew.

DMS-Principal Mr. Dennis Kemp along with Ms. April Schuck and Ms. Rachel Rubin presented the board with Davidson's School Improvement Plan. The buildings goals- to be proficient in all four core subject areas; Math, English Language Arts, Social Studies and Science.

Progress toward goals: Lessons are crafted to achieve higher level thinking skills and more student engagement. Common lesson plans, common tasks and common assessments per grade lever per department. Increased use of MiStar DnA to drive curriculum. School-wide behavior plan: THINK Sheets, planner usage, Titan of the Month, PBIS, W.E.B., Academic Behavior and Assistance.

Evidence of progress: Each subject area has a grade level common assessment to measure growth within each school year and is using MiStar DnA to better track growth, in Math, ELA, Social Studies and Science. As a building they continue to use the M-Step data, common assessments, learning targets and increased communication with families (REMIND, surveys, email, robo-calls, google classroom and the building's website). Student engagement has increased due to a stronger focus on higher level thinking skills. Research based instructional strategies has increased in the following areas: Identifying Similarities & Differences, Summarizing & Note Taking, Nonlinguistic Representation, Setting Objectives, Teacher to Student Feedback and Questions Cues & Advanced Organizers.

The accountability scorecard and the supports in place to address the areas of need were reviewed. Professional Development, department meetings, common learning targets, common formative and summative assessments are just a few of the ways the goals are being achieved.

DMS will continue to focus on Learning Targets and "I Can" statements that are aligned with the Michigan Common Core Standards and Next Generation Science Standards. They will continue to enhance the PBIS and WEB school-wide programs, communication with parents, communication with 5th grade teachers to help transition and aid in individualized Math intervention of 6th grade students. DMS needs more time for professional collaboration.

The team reviewed their success stories some of those include; 485 students made the honor roll, Student Council raised \$850 for the Leukemia and Lymphoma Society, accelerated classes were offered in Math and ELA, National Junior Honor Society currently has 154 members with 92 new inductees this year to name a few. Some events held; talent show, art show, winter fitness challenges, PBIS weekly rewards, Band concerts. 9 students received first or second division ratings at Solo and Ensemble and 8 students are performing with the Downriver Music Guild All Star Band.

ATTENTION TO STUDENT GOVERNMENT REPRESENTATIVES

None

COMMITTEE REPORTS

Anti-Bullying-Dr. Pomponio-An anti-bullying, suicide prevention workshop was attended yesterday. Work needs to be done to bring awareness to the topics of depression, stress, bullying issues and suicide. Research shows that suicide is the 3rd leading cause of death among young people ages 10 to 19. They are finding ways to educate and bring attention to these tough issues to prevent any child from hurting.

Finance-Mr. Kupser-No update. Next meeting April 26 at 5:30 p.m.

Policy-Dr. Pomponio-No report

Legislative-Rebecca Reed-meeting will be April 25 at 9:00 a.m.

Curriculum-Dr. Pomponio-next meeting will be May 8 @ 12:30 p.m.

Personnel-No Report

Grounds & Maintenance-No Report

All committees hold open meetings at Southgate's board offices. Dates of meetings, committee members, agendas and minutes are posted on the web page.

DISCUSSION

Finance- Ms. McLachlan had no report.

Curriculum-Ms. Pastor had no report.

Superintendent-Ms. Chretien thanked parent participants who attended the focus groups to share their thoughts on how to spend the district millage money. She has shared the information in the google folder. The finance committee is considering a model for a dashboard that would go on the district website to share with taxpayers how the millage money is being spent. This will be reported as a separate but included area in the General Fund. She divided up the information based on priorities that we have already addressed, then frequently mentioned priorities, items that were mentioned at least once and finally items that were mentioned but cannot be addressed by the money.

Board President Update-Dr. Pomponio reminded board members of the WCASB Award Dinner on April 27, 5:00 p.m. at Lincoln Park High School. MASB does not come out to do group classes for the 100 series, but will be holding more classes in the Wayne Co. area in the future.

CITIZENS COMMENTS

None

CONSENT

2016/17-138 It was moved by Mr. Green supported by Mr. Craig the board accept the minutes from March 30, 2017 and April 10, 2017 Special Board Meetings.

YES: Craig, Estheimer, Freitas, Green, Kupser, Pomponio, Reed

NO:

ACTION

1. DMS Field Trip Request: Ms. Chretien informed the board this is an annual trip that has been approved in the past.

2016/17-139 It was moved by Mr. Green supported by Mr. Estheimer the board approve the Davidson Middle School 6th grade science trip to Cedar Point.

YES: Craig, Estheimer, Freitas, Green, Kupser, Pomponio, Reed

NO:

2. Superintendent Goals April 2017-June 2018: Ms. Chretien submitted the final version of her goals that were discussed at a special board meeting held to talk about the board and superintendent goals. These goals are the result of the superintendent evaluation that was completed last June, which is from the MASB superintendent evaluation tool. These are specific areas of the rubric where the board rated her the least proficient. These are her targeted areas for improvement. These goals will start now, the next evaluation of her performance will be in June. With such a short time period she suggests these goals remain her goals for the next school year. If at the end of the next evaluation period these goals need to be changed that can be done at a summer meeting.

2016/17-140 It was moved by Mr. Estheimer supported by Mr. Craig the board accept the Superintendent Goal Areas as submitted from April 2017 through June 2018.

YES: Craig, Estheimer, Freitas, Green, Kupser, Pomponio, Reed
NO:

3. Superintendent Contract: Mr. Estheimer commented the majority of the board met with an attorney, by consensus they had the attorney draft the contract. Dr. Pomponio thoroughly reviewed this contract and the data presented to the board by Ms. McLachlan. Ms. Chretien wanted to clarify to the community that she does not collect her pension and a salary. That is not permitted. Mr. Craig said this contract is showing support for the superintendent and he appreciates the work she does for the district and this is well warranted. Mr. Green said when this district was in dire straits, our superintendent did not meet the same salaries that other comparable superintendents did in the district. When we went through this with the lawyer and the board, to bring Ms. Chretien into the ballpark of the other superintendents to put this in a position where the board has trust in her and she in them in good faith, and moving forward in a proper manner this was the right thing to do.

2016/17-141 It was moved by Mr. Estheimer supported by Mr. Craig the board approve the 2017-2020 Superintendent Contract as presented.

Roll Call Vote was taken

YES: Craig, Estheimer, Freitas, Green, Kupser, Pomponio
NO:

ABSTAIN: Reed

4. School of Choice Applications- May and August 2017: Ms. Chretien presented the board with the two application periods. May 1 through May 12 will be for grades 1st through 10th with limited numbers in each grade. This will also allow us to accommodate those students that moved out of Southgate during the year, but wish to continue their education with us in the fall. A second period would be in August which will include Kindergarten if needed. The numbers will be determined by the first application period and resident enrollments. Mr. Freitas inquired about what happens when more applications are received than the number of available openings. Ms. Chretien stated there would be a random lottery drawing, we will not exceed the number of spots we are advertising for.

2016/17-142 It was moved by Mr. Green supported by Mr. Estheimer, the board accept the school of choice application periods for limited seats as outlined for a 2-week period in May and a second, 2-week period in August if seats remain unfilled.

YES: Craig, Estheimer, Freitas, Green Kupser, Pomponio, Reed
NO:

6. HR Update: Ms. Chretien stated the Human Resources update was pulled from the consent agenda because it contained layoffs. Even though the tough decision was made to eliminate the shared time class support with the private schools. We faced quite a few layoff situations, but we are ending this year by only laying off one full time and one .4 teacher. Dr. Pomponio asked about Day to Day subs at Beacon, this is a position at Beacon from a different funding source. Mr. Green asked about the number of positions cut after the elimination of the PNP support. Ms. Pastor stated we went from 16 to 10.

2016/17-143 It was moved by Mr. Green supported by Mr. Craig, the board approve the 4/18/2017 Human Resources Report that includes the lay-off of one full time and one .4 time teachers for the 2017/18 school year.

YES: Craig, Estheimer, Freitas, Green, Kupser, Pomponio, Reed.

NO:

EMPLOYEE REPRESENTATIVES

None

INFORMATION AND ANNOUNCEMENTS

Mr. Estheimer announced Shelters Reading Counts Assembly on April 13, certificates were awarded. Stories, Scissors and Scoops is a fun, family event to celebrate reading, it is planned for April 26 6:30-7:30 p.m. A staff member will read a story, a craft relating to the story is made and ice cream sundaes are enjoyed after. Autism Awareness is this month. There is an Autism Tree at Shelters leaves to decorate the tree cost one dollar, the money will be donated to the Madison and Jo Brighton Centers. Fordline is having an Art Show and Writing Night May 17. Second through fifth graders are preparing for a concert at the end of May.

Mr. Green commended AHS and staff for the PSAT testing that went on all last week, they did an outstanding job. Grogan will hold their annual carnival Saturday April 22 from 12:00 till 3:00 p.m. Next week is Grogan's Book Fair with Camp Read-A-Lot being held on Tuesday April 25 from 6:00 to 7:30 p.m. there will be campfire sing a-longs, hot dogs, flash-light tent read-ins. Everyone is welcome. Grogan has a Movie Night Friday April 21, 2017.

WORK SESSION

1. Board of Education Goals/Committee Work: Dr. Pomponio has asked for a date to be set so the final board goals can be establish from the suggestions board members have given.
2. Board Technology: Dr. Pomponio-it has been suggested the board be provided with computers for their meetings. Currently board packet information is being placed in google docs. Mr. Toschi was on hand to answer questions about lap tops and chrome books. He suggested perhaps a cooperative agreement with the city where both council and the board of education could split the cost and both utilize the equipment for their meetings. Board members discussed the need for updating technology, eliminating paper and be more transparent to the community. The cost of chrome books would be \$350 each. Dr. Pomponio suggested we could place this on action at another date. Mr. Kupser asked if it was the consensus of the board to move to this format. Most members were indifferent regarding laptops or chrome books. Ms. Chretien addressed the need to create one PDF with all information that can be made public. She will be the one to determine which items are not for public viewing.

ADJOURNMENT

2016/17-144 It was moved by Dr. Pomponio supported by Mr. Green the board adjourn the meeting at 8:20 p.m.

YES: Craig, Estheimer, Freitas, Green, Kupser, Pomponio, Reed.

NO:

Respectfully submitted by: Theresa Grzechowski

Andrew A. Green-Secretary
Board of Education

