



REGULAR BOARD MEETING

City Council Chambers

14400 Dix Toledo, Southgate, MI 48195

**BOARD OF
EDUCATION**

PRESIDENT

JASON CRAIG

DATE: April 10, 2018 7:00 p.m.

VICE PRESIDENT

TIMOTHY O. ESTHEIMER

BOARD MEMBERS PRESENT: Craig, Freitas, Green, Kupser, Mossop, Pomponio

BOARD MEMBERS EXCUSED: Estheimer

BOARD MEMBERS UNEXCUSED:

SECRETARY

DR. DARLENE L. POMPONIO

ADMINISTRATION PRESENT: Pastor, Baker-Herring, McLachlan, Morin

ADMINISTRATION EXCUSED:

TREASURER

JASON R. KUPSER

The Pledge of Allegiance was recited.

Mr. Craig read the District Mission and Vision Statements.

TRUSTEES

NEIL J. FREITAS

ANDREW A. GREEN

REBECCA MOSSOP

REVISIONS/APPROVAL OF AGENDA:

2017/18-135 It was moved by Dr. Pomponio supported by Mr. Green, the board revise the agenda to include, under presentation, #2 Construction Update with Rob Kakoczki and approve the agenda.

YES: Craig, Freitas, Green, Kupser, Mossop, Pomponio

NO:

ADMINISTRATION

SUPERINTENDENT

JILL M. PASTOR

CITIZENS COMMENTS ON DISCUSSION OR ACTION ITEMS

None

BUSINESS AND FINANCE

DIRECTOR

THERESA MCLACHLAN, C.P.A.

PRESENTATIONS

Elementary School Improvement Team: Allyson Hanna-Shelters, Sheryl Noble-Allen Tammy Holt-Shelters, Melissa Kochanoski-Grogan, Shannon Plocharczyk-Fordline and Ali Kopp-Fordline, School Improvement Team members, each took a turn highlighting; the goals, strategies, progress toward goals, evidence of progress, changes for 2018/19 and the success stories from the elementary buildings.

CURRICULUM/FEDERAL

PROGRAMS DIRECTOR

DR. MICHELLE BAKER-HERRING

Goals, growth and proficiency and the demonstration of each. Continued work toward increased student engagement, high order thinking skills in content area are focused on, setting students up for success. Research based strategies such as TPT, professional development-that provides teachers with training and support continue to assist with the progress being made. Success is being seen through MTSS (Multi -Tiered System of Support), all buildings are exceeding proficiency in ELA and Math. Young 5's (formerly TK) data shows students have benefited from this growth year. 100% of current kindergarten students, who attended the Young 5's program, are at or above their grade level in ELA.

DIRECTOR OF

HUMAN RESOURCES

GERARD L. MORIN

Changes for 18/19; updating the safety and security plan, focus on 3rd grade reading legislation with programming and support specific to that, continued work on increasing the focus on the social/emotional skills of students and expand instructional rounds.

Success Stories; building relationships with parents, community and the schools through activities such as Math Nights, Reading Nights, Book Bingo, W.A.T.C.H. Dogs, after school tutoring, festivals and field trips to name a few. These events and activities continue to encourage participation and enhance the elementary experience for our students, teachers and families.

Discussion took place about teaching strategies, school safety concerns and the need for elementary counseling to help students that seem to be struggling now more than ever with social/emotional skills.

Construction Update: Rob Kakoczki-Plante Moran CRESA, updated the board on the current state of the construction projects around the district. The financial reports are to the penny, everything matches between the district's business office and PMC accounting office. The budget is up-to-date. Work for 2016, 2017 has been checked off. For 2018, roof replacement at AHS is currently on schedule with a kick off meeting this Friday, also working on pricing for furniture replacement at the schools. Sound/lighting and curtain replacement was wrapped up at AHS auditorium in early February. Punch list and late delivery items are being completed. Site restoration and touch ups will continue this spring. Discussion took place about; the contingency funds and how they will be spent, AHS bathroom replacement project and additional projects if the funds permit. All bond proceeds have to be spent by February of 2020.

STUDENT GOVERNMENT REPRESENTATIVES

None

COMMITTEE REPORTS

Policy-Dr. Pomponio-will meet April 18 at 4:00 p.m.

Finance-Mr. Kupser-next meeting April 25.

Anti-Bullying-Dr. Pomponio-parent support meeting at DMS April 26th at 5:30 p.m. Agenda items will be reviewed with Mr. Green and Ms. Mossop prior to that date, possibly April 19th.

All committees hold open meetings at Southgate's board offices or other location that will be posted. Dates of meetings, committee members, agendas and minutes are posted on the web page.

DISCUSSION

Finance-Ms. McLachlan updated the board on the employee severance plan. EPC informed her we currently have twelve teachers that have fully elected the plan. Nine of these are from the General Fund, three are Act 18. Two other employees have been working on their paperwork with an intent to submit this week, these employees are from General Fund which would bring the total to eleven. The election window expires April 13. Those who have elected can revoke it by April 20th. We have met our goal and will proceed. Discussion took place regarding the effective dates for retiring teachers.

Curriculum-Dr. Baker-Herring informed the board the test for our English Learners-WIDA Testing has been completed. 81 students were tested at all 8 buildings. M-Step, for some elementaries, began today as well as the SAT and PSAT 8/9. 5th Grade M-Step testing continues tomorrow as well as Work Keys for 11th grade and PSAT 10 for 10th grade. 8th grade M-Step begins next week. M-Step testing for 5th, 8th and 11th grade must be complete by May 4th. 3rd and 4th grade testing begins the week of April 30th and must be completed by May 25th. The Michigan School Index System, (the new way our schools are being held accountable, replacing the Accountability Scorecard and the Top-to-Bottom Rankings) was released on April 3rd after a month long preview window where districts across the state were reported to the MDE and the data was uploaded. This new system measures public school performance in six key areas; student growth, student proficiency, school quality/student success, graduation rate, English Learner progress and assessment participation.

Schools receive credit in each area based on the degree to which it meets its targets and an overall index value ranging from 0-100. The Michigan School Index System is used to identify schools for support. None of our schools were identified for support as Asher was removed from the Priority School List. Dr. Baker-Herring plans to give a more in depth view of the system when she presents the District Improvement Plan in May.

Superintendent-Ms. Pastor announced the complete closure of Leroy Street, between Cameron and Drake, in both directions, for all pedestrian and vehicle traffic beginning Monday, April 16, 2018 and lasting for approximately 3 weeks. This closure is part of an underground sewer repair. This affects AHS, DMS, Asher and anyone who travels in between.

Ms. Pastor encouraged students to keep showing us their best, it is not too late to turn a poor grade into a better grade. Students should set goals and make a plan on how to achieve those goals, we believe all students are capable.

Spring count numbers are in, we lost approximately 75 students from the fall count. We gained students at the K-5 level and at Beacon. Nineteen were lost from DMS. Forty five from AHS and thirty nine from Asher.

Ms. Pastor extended thanks to all dedicated members of the Southgate School Staff. She thanked them for coming to work with a positive attitude to make a difference for our students. She asked staff to please consider telling someone thank you, or that they noticed how hard they are working. There is actual science behind how showing gratitude makes us happier people. We are quick to react when we don't like something that has happened, or want to call and complain on social media. Someone's day can be made by saying thank you. She shared a letter that was sent to Mr. Pinkowski today from the Airport Jets Girls Soccer Team. Coach Bobby complimented our Girls Soccer coach, as well as staff, for providing a positive experience during their game. The letter commented on the coach's hospitality while they were in Southgate and the excellent manner in which he treated the girls and his positive coaching style. Ms. Pastor commented that it only takes a minute to send a positive note.

Discussion took place about student counts, yearly trends, staffing issues

CITIZENS COMMENTS

None

CONSENT

2017/18-136 It was moved by Dr. Pomponio supported by Mr. Kupser, the board approve the March 27, 2018 Board Minutes, HR Update as presented and the disbursements for March 2018.

YES: Craig, Freitas, Green, Kupser, Mossop, Pomponio

NO:

ACTION

1. **Approval of Out-of-State Field Trip to Imagination Station:** Ms. Pastor explained this is a field trip to the former Co-Sci Center in Toledo Ohio, now called Imagination station. The board is being asked to approve this trip request for Grogan Elementary 1st grade students, this has been approved in the past.

2017/18-137 It was moved by Mr. Green supported by Dr. Pomponio, the board approve the May 2018 Out-of-State trip request for 1st grade students from Grogan Elementary

YES: Craig, Freitas, Green, Kupser, Mossop, Pomponio

NO:

2. **Approval of School of Choice Applications- 1st through 11th grade:** Ms. Pastor explained we will have two separate application periods, one for this group and one for kindergarten due to already having an application period for kindergarten school of choice for 10 days in March. The numbers will be limited for each grade keeping class sizes in mind. This application period will also allow us to keep those students who have moved out of Southgate this past year and want to continue in Southgate in the fall. Discussion took place regarding the number of School of Choice students to accept and advertising for this application period.

2017/18-138 It was moved by Dr. Pomponio supported by Mr. Green, the board approve the School of Choice application period as outlined for a 4-week period from Monday, July 30th to Friday August 17th, 2018 for 1st through 11th grade students.

YES: Craig, Freitas, Green, Kupser, Mossop, Pomponio
NO:

3. **Approval of School of Choice Applications-Kindergarten, August 6th to August 17, 2018:** Ms. Pastor requested the board approve a School of Choice enrollment for kindergarten.

2017/18-139 It was moved by Mr. Kupser supported by Dr. Pomponio, the board approve the School of Choice application period as outlined for a 2-week period from Monday, August 6th to Friday, August 17, 2018 for kindergarten students.

YES: Craig, Freitas, Green, Kupser, Mossop, Pomponio
NO:

EMPLOYEE REPRESENTATIVES

None

INFORMATION AND ANNOUNCEMENTS

Dr. Pomponio wished good luck to the Winter Guard with their competition in Dayton Ohio. M-Step dates for DMS; eighth grade- April 17 through 19th, seventh grade-May 2nd and 4th, sixth grade-May 9th and 10th. Heritage Days Parade is June 14th. Southgate Parks and Recreation will hold their 43rd Annual Spectacular on Ice-"Your Autograph Please", Friday April 27th, 28th and 29th.

Mr. Green, on Mr. Estheimer's behalf, announced Fordline's fundraisers; Uncle Jerry's t-shirt fundraiser and Spell-a-Thon. The top sellers for Uncle Jerry's get to choose a prize basket, orders are due next Monday. The top pledge winners of the Spell-a-Thon, from each class, receive a prize. Pledges are due next Thursday. Fordline Family Fun Dance is scheduled for Friday, April 27, 2018, sponsored by the Fordline PTO. April PTO meeting is April 11 at 6:30 p.m.

Mr. Green wished all of our student' good luck in the national testing window in the next couple of weeks. He thanked all the teachers for their diligent hard work and the administration for the daunting task of the state testing window. He wished our sports teams' good luck. Asher has hired a Work Force Coordinator to help our students obtain jobs. This position was obtained from one of the grants Mr. Samborski wrote for Asher. This is very exciting for our students that attend Asher. Mr. Green thanked Ms. Wheaton, Grogan teacher, for putting on the Super Hero Title One Reading Night. Grogan will have a Book Fair coming up at the end of this month.

WORK ITEMS

None

ADJOURNMENT

2017/18-140 It was moved by Mr. Green supported by Dr. Pomponio, the board adjourn the meeting at 8:25 p.m.

YES: Craig, Freitas, Green, Kupser, Mossop, Pomponio

NO:

Respectfully submitted by: Theresa Grzechowski

Dr. Darlene Pomponio-Secretary
Board of Education

For detailed conversation, Board meetings may be viewed in their entirety on our website: www.southgateschools.com

